Return of Organization Exempt From Income Tax

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public. ► Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

OMB No. 1545-0047

AF	or the	2015 calendar year, or tax year beginning 10/01, 2015, and e		1972	09/30,	The second secon
_		C Name of organization		D Employer ide	ntification n	umber
B Ch	eck if appli	CHILD MIND INSTITUTE, INC.				
	Address change	Dong Business As		80-0478		
	Name cl	Number and street (or P.O. box if mail is not delivered to street address) Room/s	uite	E Telephone nu	mber	
	Initial re	sturn 445 PARK AVENUE		(212) 308	3118	
	Termina	City or town, state or province, country, and ZIP or foreign postal code				
	Amende			G Gross receipts	\$ 2	5,166,016.
1	return Applicat	F Name and address of principal officer: DR HAROLD KOPLEWICZ MD		H(a) Is this a group	return for	Yes X No
L—	pending	445 PARK AVENUE NEW YORK, NY 10022		subordinates? H(b) Are all subordin		Yes No
-	Tay-ayar	mpt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or	527		a list. (see Ins	itructions)
-		p: ► WWW.CHILDMIND.ORG		H(c) Group exemp	tion number	•
				on: 2009 M s	12000	
6		- Salitation	real of formati	on. Eooj m	Note of the Barre	
F	art I	Summary Briefly describe the organization's mission or most significant activities: WE ARE DED	TCATED 5	TO TRANSFO	ORMING	THE
	1 8	LIVES OF CHILDREN STRUGGLING WITH MENTAL HEALTH AND I	FARNING			120-1
<u>S</u>	_		EAMINING			
Ë		DISORDERS.		of its wat apports		
Governance		Check this box if the organization discontinued its operations or disposed of mo				31.
		Number of voting members of the governing body (Part VI, line 1a)			3	31.
Activities &		Number of independent voting members of the governing body (Part VI, line 1b)			4	76.
ıţ;		Total number of individuals employed in calendar year 2015 (Part V, line 2a)			5	56.
访		Total number of volunteers (estimate if necessary)			6	0
⋖		Total unrelated business revenue from Part VIII, column (C), line 12			7a	
_	1 d	Net unrelated business taxable income from Form 990-T, line 34		2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	7b	0
				Prior Year		Current Year
Φ	8 (Contributions and grants (Part VIII, line 1h)	100	10,466,66		17,344,498.
Revenue	9 F	Program service revenue (Part VIII, line 2g). PUBLIC INSPECT	LION	8,44		0
ě	10 I	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		148,73	_	154,294.
Œ	11 (Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		582,50		688,533.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	112.4	11,206,35		18,187,325.
	13 (Grants and similar amounts paid (Part IX, column (A), lines 1-3)		800,78	3.	772,110.
	14 E	Benefits paid to or for members (Part IX, column (A), line 4)			0.	0
S	15 5	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10).		5,654,44		6,447,824
Expenses	16a I	Professional fundraising fees (Part IX, column (A), line 11e)		85,00	0.	144,500
ХĎ	b.	Total fundralsing expenses (Part IX, column (D), line 25) ▶1,774,917.			11111 B1 77	
ú	17 (Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		4,709,35		5,915,041
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		11,249,57	9.	13,279,475
		Revenue less expenses. Subtract line 18 from line 12		-43,22	9.	4,907,850
P S			Begin	ning of Current Y		End of Year
ets	20	Total assets (Part X, line 16)		18,946,69	4.	24,047,301.
Ass	21	Total liabilities (Part X, line 26)		1,808,60	0.	1,830,014
Net Assets or Fund Balances	22	Net assets or fund balances. Subtract line 21 from line 20.		17,138,09	4.	22,217,287
-	rt II	Signature Block				
Un	dar nan	alties of perjury, I declare that I have examined this return, including accompanying schedules and	statements, a	and to the best of	my knowle	dge and belief, it is
tru	e, correc	ct, and complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any kr	nowledge.		
		+ Dila lee		4	-19-	7
Sig	ın 📗	Signature of officer		Date		
He	re	1 Harold Konlowicz, President				
		Type or print name and title				
-		Print/Type preparer's name Preparer's signature Date	te	Check	if PTIN	
Pal	d	CANDICE METH	4/19/2016	self-employ		306891
	parer	Firm's name EISNERAMPER LLP		Firm's EIN ▶	13-163	9826
Use	Only	Firm's address > 750 THIRD AVENUE NEW YORK, NY 10017-2703			212-94	
Ma	v the IF	RS discuss this return with the preparer shown above? (see instructions)	a anghana w			Yes No
-		work Reduction Act Notice, see the separate Instructions.				Form 990 (2015)

For Paperwork Reduction Act Notice, see the separate Instructions.

Form 990 (2015) Page 2

	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:	
	SEE SCHEDULE O.	
2		X No
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program	
	services? Yes If "Yes," describe these changes on Schedule O.	X No
4	Describe the organization's program service accomplishments for each of its three largest program services, as mea expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to the total expenses, and revenue, if any, for each program service reported.	
	(Code:) (Expenses \$, including grants of \$) (Revenue \$) PUBLIC EDUCATION AND OUTREACH)
	PUBLIC EDUCATION AND OUTREACH	
4b	(Code:) (Expenses \$ 5,494,659. including grants of \$ 132,881.) (Revenue \$)
	SCIENCE AND INNOVATION	<u> </u>
	(Code:) (Expenses \$ _{1,507,208} including grants of \$ _{639,229}) (Revenue \$)
	ACCESS TO CLINICAL CARE	

Form 990 (2015) Page **3**

Part	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"		3.7	
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments-other securities in Part X, line 12 that is 5% or more			3.5
	, , , , , , , , , , , , , , , , , , , ,	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more	44-		v
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		X
a	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets	444	v	
_	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11d	X	
	Did the organization report arramount for other habilities in Fart X, line 25: If Fes, complete schedule D, Fart X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e	- 1	
•	the organization's separate of consolidated financial statements for the tax year include a roomote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	х	
122	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		21	
124	Schedule D, Parts XI and XII	12a	х	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If</i>			
~	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17	Х	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х

Page 4 Form 990 (2015)

Part	Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H.	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25 a	$\textbf{Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.} \ \ \textbf{Did the organization engage in an excess benefit}$			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			Х
20	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		Λ
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
_	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>	28a		Х
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	20a		- 21
b	Schedule L. Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
C	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV		Х	
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
00	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	$\textbf{Section 501(c)(3) organizations.} \ \ \textbf{Did the organization make any transfers to an exempt non-charitable}$			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	X	

Form 990 (2015) Page **5**

Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return . 2a 76			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	.		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial	.		
	account)?	4a		X
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7				
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
-	and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
•	required to file Form 8282?	7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
_	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
-	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note. See the instructions for additional information the organization must report on Schedule O.			
h	Enter the amount of reserves the organization is required to maintain by the states in which			
D	the organization is licensed to issue qualified health plans			
_	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b		
	100, had a find a form 120 to report these payments: If the, provide all explanation in confedure O fiffiff			

JSA 5E1040 1.000

Page 6 Form 990 (2015) CHILD MIND INSTITUTE, 80-0478843 Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management Yes No 31 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 31 1b Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with Χ 2 3 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? . . 4 X 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? X 5 5 Did the organization become aware during the year of a significant diversion of the organization's assets? Х 6 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b X Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a X a The governing body?...... Χ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at

10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶ ATTACHMENT 1

Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.

Other (organizing School (a. 0.))

 X
 Own website
 Another's website
 X
 Upon request
 Other (explain in Schedule O)

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

State the name, address, and telephone number of the person who possesses the organization's books and records: ►

DAVID RIVERA-GARCIA DIR OF FIN 445 PARK AVENUE NEW YORK, NY 10022 212-308-3118

Form **990** (2015)

Yes No

Part VII

Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII..........

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."

CHILD MIND INSTITUTE, INC.

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

l	Check this box if neither the organization nor a	any related	organization compensate	ed any current offic	er, director, or trus	stee.

(A) Name and Title	(B) Average hours per week (list any	box,	unles	Pos neck ss pe	rson	e than c is both or/trust	an	(D) Reportable compensation from	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)	Individual trustee or director	Former Highest compensated employee Key employee Officer Institutional trustee Individual trustee		Former Highest compensated employee		the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations	
(1)BROOKE GARBER NEIDICH	6.00									
CHAIR AND DIRECTOR	0.	Х		Х				0.	0.	0
(2)DEBRA PERELMAN	6.00									
VICE CHAIR AND DIRECTOR	0.	Х		Х				0.	0.	0
(3)ELIZABETH FASCITELLI	1.00									
SECRETARY AND DIRECTOR	0.	Х		Х				0.	0.	0
(4)ANNE WELSH MCNULTY	1.00									
TREASURER AND DIRECTOR	0.	Х		Х				0.	0.	0
(5)ARTHUR ALTSCHUL, JR.	1.00									
DIRECTOR	0.	Х						0.	0.	0
(6)LISA BROOKE	1.00									
DIRECTOR	0.	Х						0.	0.	0
(7)RANDOLPH COWEN	1.00									
DIRECTOR	0.	Х						0.	0.	0
(8)MARK DOWLEY	1.00									
DIRECTOR	0.	Х						0.	0.	0
(9)MICHAEL FASCITELLI	1.00									
DIRECTOR	0.	Х						0.	0.	0
(10)PHYLLIS GREEN	1.00									
DIRECTOR	0.	Х						0.	0.	0
(11)MARGARET GRIEVE	1.00									
DIRECTOR	0.	Х						0.	0.	0
(12)JONATHAN HARRIS	1.00									
DIRECTOR	0.	Х						0.	0.	0
(13)CRAIG HATKOFF	1.00]							
DIRECTOR	0.	X						0.	0.	0
(14)JOSEPH HEALEY	1.00									
DIRECTOR	0.	X						0.	0.	0

5E1041 1.000

Form **990** (2015)

Form 990 (2015)

Page 8

Part VII Section A. Officers, Directors, Tru	ıstees, Ke	y Em	plo	yee	es,	and I	lig	hest Compensat	ed Employees (d	ontinued)
(A)	(B)				2)			(D)	(E)	(F)
Name and title	Average hours per week (list any hours for related organizations below dotted line)	box,	unles	heck ss pe	rson	e than or trust Highest compensated	an	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
15) ELLEN KATZ	1.00					Δ.				
DIRECTOR	0.	Х						0.	0.	0.
16) HOWARD KATZ	1.00									
DIRECTOR	0.	Х						0.	0.	0.
17) PREETHI KRISHNA	1.00									
DIRECTOR	0.	Х						0.	0.	0.
18) CHRISTINE MACK	1.00									
DIRECTOR	0.	Х						0.	0.	0.
19) RICHARD MACK	1.00							0.	0.	
DIRECTOR	0.	Х						0.	0.	0.
20) JULIE MINSKOFF	1.00	21						0.	0.	<u> </u>
DIRECTOR	0.	X						0.	0.	0.
21) VALERIE MNUCHIN	1.00	Δ.						0.	0.	0.
DIRECTOR	0.	X						0.	0.	0.
(22) DANIEL NEIDICH	1.00	Λ.						0.	0.	0.
DIRECTOR	0.	X						0.	0.	0.
23) AMY PHELAN	1.00	Λ						0.	0.	0.
	+	3.7						0.	0	0
DIRECTOR	0.	X						0.	0.	0.
24) JOHN PHELAN	1.00									0
DIRECTOR	0.	Х						0.	0.	0.
25) JOSH RESNICK	1.00									•
DIRECTOR	0.	X						0.	0.	0.
1b Sub-total								0.	0.	0.
c Total from continuation sheets to Part VII, S	_							2,291,793.	0.	156,069.
d Total (add lines 1b and 1c)							<u> </u>	2,291,793.	0.	156,069.
2 Total number of individuals (including but not reportable compensation from the organization		hose 3		d al	oov	e) who	o re	ceived more than	\$100,000 of	
Teportable compensation from the organization										Yes No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schede										3 X
4 For any individual listed on line 1a, is the sorganization and related organizations great individual.	eater than	\$15	0,0	00?	. If	"Yes	5, "	complete Schedu	le J for such	4 X
5 Did any person listed on line 1a receive or for services rendered to the organization? If "You services P. Independent Contractors."	accrue co	mpen	sati	on f	fron	n any	un	related organizati	on or individual	5 X

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax

(A) Name and business address	(B) Description of services	(C) Compensation
ATTACHMENT 2		

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Form 990 (2015) Page

	(A)	(D)	ĺ	•						ed Employees (co	•
	(A) Name and title	Average hours per week (list any hours for	box,	unles	Pos heck ss pe d a d	rson	e than or is both a	an	(D) Reportable compensation from the	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
		related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
26)	LINNEA ROBERTS	1.00							_	_	_
	DIRECTOR	0.	X						0.	0.	0
27)	JANE ROSENTHAL	1.00	37								0
28)	DIRECTOR JORDAN SCHAPS	1.00	X						0.	0.	0
20/	DIRECTOR	0.	X						0.	0.	0
29)	LINDA SCHAPS	1.00								0.	
	DIRECTOR	0.	Х						0.	0.	0
30)	DAVID SHAPIRO	1.00									
	DIRECTOR	0.	Х						0.	0.	0
31)	RAM SUNDARAM	1.00									
	DIRECTOR	0.	X						0.	0.	0
32)	DR. HAROLD KOPLEWICZ	40.00								_	
	PRESIDENT	0.			Х				1,001,461.	0.	23,535
33)	ELIZABETH PLANET EXECUTIVE DIRECTOR	40.00			Х				268,364.	0.	22,862
34)	DAVID RIVERA - GARCIA	40.00			Λ				200,304.	0.	22,002
	DIRECTOR OF FINANCE AND ADMIN.	0.			Х				178,245.	0.	17,734
35)	ELIZABETH MCINTYRE	40.00							, , , , , , , , , , , , , , , , , , , ,		, -
	DIR. OF DEVEL. (THRU 05/2016)	0.					X		199,650.	0.	22,955
36)	MICHAEL MILHAM	40.00									
	DIR. CTR. DEV. BRAIN	0.					Х		210,533.	0.	19,599
	Sub-total							\blacktriangleright			
	Total from continuation sheets to Part VII, S Total (add lines 1b and 1c)	-						>			
	Total number of individuals (including but not						e) who	re	ceived more than	\$100,000 of	
	reportable compensation from the organization	n 🕨	8	3							
							_				Yes No
3	Did the organization list any former office employee on line 1a? If "Yes," complete Scheduler Sc										3 X
4	For any individual listed on line 1a, is the organization and related organizations graindividual	eater than	\$15	50,0	00?	. If	"Yes	," (complete Schedu	le J for such	4 X
5	Did any person listed on line 1a receive or	accrue co	mpen	sati	on f	fron	n any	uni	related organization	on or individual	
•	for services rendered to the organization? If "Ye	es " comple	te Sch	nedi:	ıle I	l tor	SUCH	ner	son		5 X

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VII Section A. Officers, Directors, Tru	istees Ka	v Fm	nplo	VP4	es.	and F	Hin	hest Compensat	ed Employe	ees (co	ntinue		Page
(A) Name and title	(B) Average hours per week (list any hours for related	officer and a director/tr					one an ee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISO	ole n from	Es am com	(F) timated tount of other pensation the	f
	organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)			and	anizatio d related Inization	d
37) BRETT DAKIN	40.00												
GENERAL COUNSEL 38) BRUCE GROVER (THRU 07/2016)	40.00					X		175,936.		0.		20,9	85
DIR OF MARKETING & COMM.	0.					Х		136,724.		0.		10,3	332
39) NATALIE CUMBERBATCH	40.00												
DIRECTOR OF HUMAN RESOURCES	0.					Х		120,880.		0.		18,0)67
1b Sub-total													
c Total from continuation sheets to Part VII, S	ection A						>						
d Total (add lines 1b and 1c)							o re	ceived more than	\$100.000 o	 f			
reportable compensation from the organization		8							. ,				•
												Yes	No
3 Did the organization list any former offic employee on line 1a? If "Yes," complete Schede											3		Х
4 For any individual listed on line 1a, is the sorganization and related organizations greindividual	eater than	\$15	50,0	00?	. If	"Yes	5, "	complete Schedu	le J for s	uch	4	X	
5 Did any person listed on line 1a receive or for services rendered to the organization? If "Ye	accrue co	mpen	sati	on f	fron	n any	un	related organization	on or individ	lual	5		Х
Section B. Independent Contractors													
 Complete this table for your five highest com compensation from the organization. Report of year. 													
(A)	Iroco							(B)			(C)		

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ►

Form **990** (2015)

Form 9	990 (20	· ·	INC.		80-0478	843 Page 9
Par	t VIII		out to the first Dead VIII			
		Check if Schedule O contains a response or note to a	(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Program Service Revenue and Other Similar Amounts	b c d e f S h	Federated campaigns	17,344,498.			
Pro	<u>g</u> 3	All other program service revenue	0.			162.415
	4 5 6a	and other similar amounts)	163,417. 0. 0.			163,417.
	d 7a	Rental income or (loss) Net rental income or (loss) Gross amount from sales of assets other than inventory Less: cost or other basis	0.			
Revenue	c d 8a	and sales expenses 6,701,295. Gain or (loss)	-9,123.			-9,123.

b Less: direct expenses b
c Net income or (loss) from gaming activities ▶

10a Gross sales of inventory, less returns and allowances a

b Less: cost of goods sold b
c Net income or (loss) from sales of inventory.

Miscellaneous Revenue

11a ADMNINISTRATIVE SERVICES

b OTHER REFUNDS

 Business Code

 900099
 678,167.

 900099
 10,366.

 10,366.

688,533.

18,187,325. 842,827. Form **990** (2015)

80-0478843

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX							
	not include amounts reported on lines 6b, 7b, , 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses		
1	Grants and other assistance to domestic organizations						
	and domestic governments. See Part IV, line 21	132,881.	132,881.				
2	Grants and other assistance to domestic individuals. See Part IV, line 22	639,229.	639,229.				
3	Grants and other assistance to foreign						
	organizations, foreign governments, and foreign						
	individuals. See Part IV, lines 15 and 16	0.					
4	Benefits paid to or for members	0.					
5	Compensation of current officers, directors, trustees, and key employees	1,518,892.	373,584.	465,223.	680,085.		
6	Compensation not included above, to disqualified						
	persons (as defined under section 4958(f)(1)) and	0					
_	persons described in section 4958(c)(3)(B)	0. 3,968,711.	3,002,358.	594,663.	371,690.		
	Other salaries and wages	3,900,711.	3,002,336.	394,003.	3/1,090.		
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	133,962.	85,677.	25,137.	23,148.		
_		465,128.	244,617.	183,982.	36,529.		
	Other employee benefits	361,131.	204,613.	117,203.	39,315.		
10	Fees for services (non-employees):	552,252					
	a Management	0.					
	Legal	31,186.	23,607.	5,495.	2,084.		
	Accounting	39,013.	23,240.	11,490.	4,283.		
	Lobbying	354.		354.			
	Professional fundraising services. See Part IV, line 17.	144,500.			144,500.		
	f Investment management fees	4,383.		4,383.			
9	Other. (If line 11g amount exceeds 10% of line 25, column						
	(A) amount, list line 11g expenses on Schedule O.)	348,820.	185,670.	127,972.	35,178.		
12	Advertising and promotion	24,721.	16,509.	8,098.	114.		
13	Office expenses	261,252.	191,853.	39,501.	29,898.		
14	Information technology	1,455,977.	1,258,164.	67,140.	130,673.		
15	Royalties	983,133.	719,685.	177,023.	96 125		
16	Occupancy	137,095.	90,591.	21,853.	86,425. 24,651.		
17	Travel	137,073.	50,351.	21,055.	24,031.		
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0.					
19	Conferences, conventions, and meetings	111,005.	110,755.	250.			
20	Interest	0.	.,				
21	Payments to affiliates	0.					
22	Depreciation, depletion, and amortization	413,963.	355,798.	38,592.	19,573.		
23	Insurance	200,509.	139,770.	44,117.	16,622.		
24	Other expenses. Itemize expenses not covered						
	above (List miscellaneous expenses in line 24e. If						
	line 24e amount exceeds 10% of line 25, column						
	(A) amount, list line 24e expenses on Schedule O.)						
	SUB-CONTRACTORS	1,423,687.	1,368,705.	27,177.	27,805.		
	PAYROLL PROCESSING FEES	155,044.	124,148.	24,124.	6,772.		
	BANK FEES	112,240.	36,957.	20,503.	54,780.		
	MARKETING	101,906.	55,128.	34,445.	12,333.		
	All other expenses	110,753.	56,307. 9,439,846.	25,987. 2,064,712.	28,459.		
_	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	13,413,413.	7,439,040.	2,004,112.			
	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here						
JSA	following SOP 98-2 (ASC 958-720)	0.			Form 990 (2015)		

JSA 5E1052 1.000

Form **990** (2015)

Page **11** Form 990 (2015)

Part X **Balance Sheet**

	Check if Schedule O contains a response or note to any line in this Part X								
		Officer if Schedule O contains a response of	יו ווטני						
					(A) Beginning of year		(B) End of year		
_	1	Cash - non-interest-bearing			770,398.	1	1,117,304.		
	2	Savings and temporary cash investments			1,698,703.	2	1,602,587.		
	3	Pledges and grants receivable, net			3,984,977.	3	9,752,902.		
	4	Accounts receivable, net			17,414.	4	19,698.		
	5	Loans and other receivables from current and	forme	er officers, directors,	·				
		trustees, key employees, and highest co	ompei	nsated employees.					
					0.	5	0.		
	6	Complete Part II of Schedule L Loans and other receivables from other disqualified pers	ons (as	s defined under section					
		4958(f)(1)), persons described in section 4958(c)(3)(B) and sponsoring organizations of section 501(c)(9) volu							
		organizations (see instructions). Complete Part II of Sche			0.	6	0.		
Assets	7	Notes and loans receivable, net			0.	7	0.		
Ass	8	Inventories for sale or use			0.	8	0.		
•	9	Prepaid expenses and deferred charges			472,733.	9	418,903.		
	10 a	Land, buildings, and equipment: cost or							
			10a						
	b	Less: accumulated depreciation			1,929,813.	10c	1,727,960.		
	11	Investments - publicly traded securities			8,341,372.	11	7,969,139.		
	12	Investments - other securities. See Part IV, line 11			0.		0.		
	13	Investments - program-related. See Part IV, line 11		Г	0.		0.		
	14	Intangible assets	0.		0.				
	15	Other assets. See Part IV, line 11	1,731,284.		1,438,808.				
_	16	Total assets. Add lines 1 through 15 (must equal			18,946,694.	16	24,047,301.		
	17	Accounts payable and accrued expenses			823,755.	17	1,010,104.		
	18	Grants payable			0.		0.		
	19	Deferred revenue	0.		0.				
	20	Tax-exempt bond liabilities			0.	20 21	0.		
	21	Escrow or custodial account liability. Complete Pa			0.	21	0.		
Liabilities	22	Loans and other payables to current and for trustees, key employees, highest compen							
i		disqualified persons. Complete Part II of Schedule			Λ	22	0.		
E:	23	Secured mortgages and notes payable to unrelate	∟ ad thir	d narties	0.		0.		
	24	Unsecured notes and loans payable to unrelated	third n	arties	0.		0.		
	25	Other liabilities (including federal income tax,							
		parties, and other liabilities not included on lines							
		of Schedule D		' '	984,845.	25	819,910.		
	26	Total liabilities. Add lines 17 through 25			1,808,600.	26	1,830,014.		
		Organizations that follow SFAS 117 (ASC 958),	chec						
ses		complete lines 27 through 29, and lines 33 and	34.						
au	27	Unrestricted net assets			7,704,804.	27	7,233,515.		
Ba	28	Temporarily restricted net assets			7,433,290.	28	12,983,772.		
pu	29	Permanently restricted net assets			2,000,000.	29	2,000,000.		
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958) complete lines 30 through 34.	, chec	k here 🕨 💹 and					
ts (30	Capital stock or trust principal, or current funds			30				
sse	31	Paid-in or capital surplus, or land, building, or equ	iipmer	nt fund		31			
ţ	32	Retained earnings, endowment, accumulated inco	ome,	or other funds		32			
Sec	33	Total net assets or fund balances			17,138,094.	33	22,217,287.		
	34	Total liabilities and net assets/fund balances	<u> </u>	<u> </u>	18,946,694.	34	24,047,301.		
							Form 990 (2015)		

Form **990** (2015)

Page **12** Form 990 (2015)

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		18,1	87,3	325.
2	Total expenses (must equal Part IX, column (A), line 25)	2		13,279,475		175.
3	Revenue less expenses. Subtract line 2 from line 1	3		4,9	07,8	350.
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		17,1	38,0	94.
5	Net unrealized gains (losses) on investments	5		1	71,3	343.
6	Donated services and use of facilities	6				0.
7	Investment expenses	7				0.
8	Prior period adjustments	8				0.
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))					
Part	·					
	Check if Schedule O contains a response or note to any line in this Part XII				<u></u>	
					Yes	No
1	1 Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," explain in					
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a			
	separate basis, consolidated basis, or both:					
	Separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for	oversi	ght			
	of the audit, review, or compilation of its financial statements and selection of an independent acc	ounta	ınt?	2c	X	
	If the organization changed either its oversight process or selection process during the tax year, e	xplair	ı in			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as se	t forth	n in			
	the Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und		the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such au	dits.		3b		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

CH:	ILD	MIND INSTITUTE, INC	C.				80-	-0478843
Pa	rt I	Reason for Public Cha	arity Status (All c	organizations must o	omplet	e this pa	art.) See instructions	
The	orga	anization is not a private fou	indation because it	is: (For lines 1 through	gh 11, ch	neck only	one box.)	
1	Щ	A church, convention of chi						
2	Щ	A school described in secti	ion 170(b)(1)(A)(ii)	. (Attach Schedule E	(Form 99	90 or 990)-EZ).)	
3	Щ	A hospital or a cooperative	•	=				
4		A medical research organiz	-	conjunction with a hos	spital de	scribed in	n section 170(b)(1)(A)	(iii). Enter the
		hospital's name, city, and s						
5		An organization operated	for the benefit of	a college or universit	y owne	d or ope	erated by a governme	ntal unit described in
		section 170(b)(1)(A)(iv). (C						
6	Щ	A federal, state, or local go	-			-		
7	X	An organization that norma	-	•	ipport fr	om a go	vernmental unit or fro	om the general public
		described in section 170(b)		•				
8	Ш	A community trust describe			-			
9		An organization that norma	-					·
		receipts from activities rel	-	=		-		
		support from gross inves					·	tax) from businesses
		acquired by the organizatio				•	•	
10		An organization organized	-	-	-			
11		An organization organized	-	-	-			
		one or more publicly support	-			-		
		the box in lines 11a through		• • • • • • • • • • • • • • • • • • • •	•		•	•
а		Type I. A supporting organization	•	•			. , ,	
		the supported organization			elect a m	najority o	r the directors or trus	tees of the supporting
		organization. You must c	=					(-) b b b
b	L	Type II. A supporting org	•				- · · ·	
		control or management of		=	tne sam	ie persor	is that control or man	age the supported
_		organization(s). You must			م ما اممه		n with and functional	lu into anoto d with
С		Type III functionally inte						iy integrated with,
d		its supported organizationType III non-functionally		-				ted organization(s)
u		that is not functionally into						= ::
		requirement (see instruct	_	-	-		•	an attentiveness
е		Check this box if the orga	· ·					I Type III
·		functionally integrated, or						i, 1900 iii
f	En	ter the number of supported			porting	organizai		
g		ovide the following information		orted organization(s).				
		lame of supported organization		(iii) Type of organization	(iv) Is the	organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1-9 above (see instructions))	1	ur governing ment?	support (see instructions)	other support (see instructions)
				abovo (doo mondonono))	4004		instructions)	motraotiono)
					Yes	No		
(A)								
(,,								
(B)								
(C)								
(D)								
(E)								
_								
Tot:	al						I	1

Schedule A (Form 990 or 990-EZ) 2015

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section	A. Public Support							
Calenda	r year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
	s, grants, contributions, and mbership fees received. (Do not lude any "unusual grants.")	9,573,350.	12,689,311.	11,448,199.	10,494,029.	17,344,498.	61,549,387.	
	revenues levied for the anization's benefit and either paid or expended on its behalf						0.	
furr org	e value of services or facilities nished by a governmental unit to the anization without charge						0.	
4 Tot	al. Add lines 1 through 3	9,573,350.	12,689,311.	11,448,199.	10,494,029.	17,344,498.	61,549,387.	
eac gov sup line	rernmental unit or publicly ported organization) included on a 1 that exceeds 2% of the amount							
	own on line 11, column (f) blic support. Subtract line 5 from line 4.						7,339,885.	
							54,209,502.	
	n B. Total Support r year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
	ounts from line 4		` '					
8 Gro pay rent	was income from interest, dividends, whents received on securities loans, ts, royalties and income from similar inces	9,573,350. 14,795.	12,689,311. 15,049.	11,448,199. 7,119.	10,494,029.	17,344,498. 163,417.	61,549,387.	
acti	t income from unrelated business ivities, whether or not the business egularly carried on						0.	
loss (Ex	ner income. Do not include gain or s from the sale of capital assets plain in Part VI.)	14,859.	960,706.	639,285.	582,502.	678,167.	2,875,519.	
	al support. Add lines 7 through 10						64,772,934.	
	oss receipts from related activities, etc. (s					12	157,499.	
org	st five years. If the Form 990 is f anization, check this box and stop here a C. Computation of Public Sup							
		•	•	11 column (f))		14	83.69%	
	blic support percentage for 2015 (li blic support percentage from 2014					15	84.82%	
	1/3% support test - 2015. If the c							
	s box and stop here . The organizati							
	1/3% support test - 2014. If the o							
	eck this box and stop here. The org							
	%-facts-and-circumstances test - 2	•						
	% or more, and if the organization							
	rt VI how the organization meets t							
	ganization			-	· · · · · · · · · · · · · · · · · · ·		∴ ▶ □	
	, %-facts-and-circumstances test - :						and line	
15	is 10% or more, and if the orga	anization meets	the "facts-and	-circumstances'	test, check tl	nis box and sto	p here.	
	_						-	
	Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization							
18 Pri								

Schedule A (Form 990 or 990-EZ) 2015 Page **3**

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support			· · · · · · · · · · · · · · · · · · ·	·	·	
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
-	unrelated trade or business under section 513						
4	Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
. u	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b,						
	whether or not the business is regularly						
40	carried on						
12	Other income. Do not include gain or loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
-	and 12.)						
14	First five years. If the Form 990 is for	or the organiza	ation's first. seco	nd, third. fourth	, or fifth tax v	ear as a section	501(c)(3)
	organization, check this box and stop here .	•	·				` ` ` ` _
Sec	tion C. Computation of Public Sup						
15	Public support percentage for 2015 (line 8,			mn (f))		15	%
16	Public support percentage from 2014 Sche					16	%
	tion D. Computation of Investmen					- 1	,3
17	Investment income percentage for 2015 (lin			3, column (f))		17	%
18	Investment income percentage from 2014 S					18	%
	331/3% support tests - 2015. If the org						
	17 is not more than 331/3%, check this						
h	331/3% support tests - 2014. If the orga						
~	line 18 is not more than 331/3%, check						. \square
20	Private foundation. If the organization of		•	•			

JSA 5E1221 1.000 Schedule A (Form 990 or 990-EZ) 2015 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box in line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

10b

determine whether the organization had excess business holdings.)

	ne A (1 0111 330 01 330 EZ) 2013			age •
Part	N Supporting Organizations (continued)		\ <u>'</u>	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Secti	on B. Type I Supporting Organizations		V	NIa
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Cooti	7	2		
Secti	on C. Type II Supporting Organizations		Yes	No
			162	NO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Secti	on E. Type III Functionally-Integrated Supporting Organizations			
1 a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see insection The organization satisfied the Activities Test. Complete line 2 below. The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see	instruc		
2	Activities Test. Answer (a) and (b) below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2015

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organ	ization	S	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	trust on	Nov. 20, 1970. See ir	structions. All
other Type III non-functionally integrated supporting organizations must com			
Section A - Adjusted Net Income		(A) Drior Voor	(B) Current Year
Section A - Adjusted Net Income		(A) Prior Year	(optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other			
factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions)	6		
7 Check here if the current year is the organization's first as a non-functionally	y-integra	ited Type III supporting	g organization (see
instructions).	-	• • •	

Schedule A (Form 990 or 990-EZ) 2015

Schedule A (Form 990 or 990-EZ) 2015 Page **7**

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Secti	on D - Distributions			Current Year		
1	Amounts paid to supported organizations to accomplish ex	xempt purposes				
2	Amounts paid to perform activity that directly furthers exer	npt purposes of support	ed			
	organizations, in excess of income from activity					
3	Administrative expenses paid to accomplish exempt purpo	ses of supported organiz	zations			
4	Amounts paid to acquire exempt-use assets					
5	Qualified set-aside amounts (prior IRS approval required)					
6	Other distributions (describe in Part VI). See instructions.					
7	Total annual distributions. Add lines 1 through 6.					
8	Distributions to attentive supported organizations to which	the organization is resp	onsive			
	(provide details in Part VI). See instructions.	o.gaa	0.10.10			
9	Distributable amount for 2015 from Section C, line 6					
10	Line 8 amount divided by Line 9 amount					
	Line o amount divided by Line o amount		/ii\	(iii)		
	Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	Distributable Amount for 2015		
1	Distributable amount for 2015 from Section C, line 6					
2	Underdistributions, if any, for years prior to 2015					
	(reasonable cause required-see instructions)					
3	Excess distributions carryover, if any, to 2015:					
а						
b						
С						
d	From 2013					
е	From 2014					
f	Total of lines 3a through e					
g	Applied to underdistributions of prior years					
h	Applied to 2015 distributable amount					
i	Carryover from 2010 not applied (see instructions)					
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.					
4	Distributions for 2015 from Section					
	D, line 7: \$					
а	Applied to underdistributions of prior years					
	Applied to 2015 distributable amount					
С	Remainder. Subtract lines 4a and 4b from 4.					
5	Remaining underdistributions for years prior to 2015, if					
	any. Subtract lines 3g and 4a from line 2 (if amount					
	greater than zero, see instructions).					
6	Remaining underdistributions for 2015. Subtract lines 3h					
	and 4b from line 1 (if amount greater than zero, see					
	instructions).					
7	Excess distributions carryover to 2016. Add lines 3j					
•	and 4c.					
8	Breakdown of line 7:					
a	2.53.35 111 01 1110 11					
b						
C	Excess from 2013					
	Excess from 2014					
	Excess from 2015					

Schedule A (Form 990 or 990-EZ) 2015

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

				-	ATTACHMENT 1	
SCHEDULE A, PART II -	OTHER INCOME			_		
DESCRIPTION	2011	2012	2013	2014	2015	TOTAL
MISCELLANEOUS REVENUE	14,859.	3,279.				18,138.
ADMINISTRATIVE SERVICES		957,427.	639,285.	582,502.	678,167.	2,857,381.
TOTALS	14.859.	960,706	639,285.	582,502	678,167.	2.875.519.

Schedule B

(Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

Department of the Treasury ▶ Information about Schedule B (Form 990, 990-EZ, or 990-PF) and its instructions is at www.irs.gov/form990. Internal Revenue Service **Employer identification number** Name of the organization CHILD MIND INSTITUTE, INC. 80-0478843 Organization type (check one): Filers of: Section: X 501(c)(3 Form 990 or 990-EZ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1)

\$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2015)

Name of organization CHILD MIND INSTITUTE, INC.

Employer identification number 80-0478843

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1_		\$3,081,639.	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
2		\$2,250,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3_		\$1,250,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
4		\$500,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
5_		\$500,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
6_		\$495,703.	Person Payroll Noncash (Complete Part II for noncash contributions.)				

Name of organization CHILD MIND INSTITUTE, INC.

Employer identification number

80-0478843

Part II	Noncash Property	(see instructions).	. Use duplicate	copies of Part I	I if additional space	e is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\ \ \\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		 \$	

Page 4 Schedule B (Form 990, 990-EZ, or 990-PF) (2015) Name of organization CHILD MIND INSTITUTE, INC. **Employer identification number** 80-0478843 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) ▶\$ Use duplicate copies of Part III if additional space is needed. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. (b) Purpose of gift (c) Use of gift (d) Description of how gift is held from Part I

(e) Transfer of gift

Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ. ▶ Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

•	(see separate instructions), ther Section 501(c)(4), (5), or (6) orga		, , ,	,		
	e of organization	anzations. Complete Fart III.		Employer ide	ntification number	
	LD MIND INSTITUTE,]	INC		80-04		
		organization is exempt under	section 501(c) or i			
1	•	organization's direct and indirect p				
	•					
•						
Par	t I-B Complete if the c	organization is exempt under s	section 501(c)(3).			
1	Enter the amount of any exc	cise tax incurred by the organizatio	n under section 495	5, , , , , , ▶\$		
2	Enter the amount of any exc	cise tax incurred by organization m	anagers under section	on 4955 ► \$		
3	If the organization incurred a	a section 4955 tax, did it file Form	4720 for this year?		Yes	No
4a	Was a correction made?				Yes	No
b	If "Yes," describe in Part IV.					
Par	t I-C Complete if the c	organization is exempt under	section 501(c), ex	cept section 501(c)(3	5).	
1		expended by the filing organization				
2		ng organization's funds contributed				
		es				
3		enditures. Add lines 1 and 2. En				
4		e Form 1120-POL for this year?			Yes	No
4 5	Enter the names addresses	and employer identification numb	er (EIN) of all section	on 527 political organiz	ations to which the f	
		s. For each organization listed, en				
		tributions received that were prom				
	as a separate segregated fur	nd or a political action committee (PAC). If additional sp	ace is needed, provide i	nformation in Part IV	<u>. </u>
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of politic	
				filing organization's	contributions received	
				funds. If none, enter -0	promptly and direct delivered to a separa	•
					political organization	
					none, enter -0	
(1)						
(2)						
(3)			_			
(4)			_			
(F)						
(5)			-			
(6)						
(5)			1			

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990 or 990-EZ) 2015

CITTID	3 / T 3 TT	TATOMITMI	TATO
CHILD	MIND	INSTITUTE.	TNC:

Sch	edule C (Form 990 or 990-EZ) 2015	CHILD	MIND INS	STITUTE, INC.		80-0	478843 Page 2
Pa	art II-A Complete if the org section 501(h)).	anizati	on is exen	npt under section	n 501(c)(3) and	filed Form 5768 (ele	ction under
A	Check ▶ if the filing organ			o an affiliated grou I share of excess I		art IV each affiliated g	roup member's
D				oox A and "limited	, , ,	,	
D			ying Expend		control provisi		(h) Affiliated
	(The term "expendit				.)	(a) Filing organization's totals	(b) Affiliated group totals
1a	 Total lobbying expenditures to it 	nfluence	public opini	on (grass roots lob	bying)		
b	 Total lobbying expenditures to in 	nfluence	a legislative	e body (direct lobby	ing)		
C	: Total lobbying expenditures (ad	d lines 1	a and 1b) .				
	Other exempt purpose expendit						
е	Total exempt purpose expenditure	ures (ado	d lines 1c an	d 1d)			
f	Lobbying nontaxable amount.	Enter the	e amount f	rom the following	table in both		
	columns.						
	If the amount on line 1e, column (a) or (b) is:	The lobbyin	g nontaxable amount	is:		
	Not over \$500,000		20% of the	amount on line 1e.			
	Over \$500,000 but not over \$1,000	,000	\$100,000 pl	us 15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,50	00,000		us 10% of the excess			
	Over \$1,500,000 but not over \$17,0	000,000	\$225,000 pl	us 5% of the excess	over \$1,500,000.		
	Over \$17,000,000		\$1,000,000				
	Grassroots nontaxable amount						
	Subtract line 1g from line 1a. If						
	Subtract line 1f from line 1c. If z						
j	If there is an amount other th				_		
	reporting section 4911 tax for the						Yes No
				aging Period Unde	• •		
	(Some organizations that			11(h) election do no te instructions for	-		nns below.
		Lobk	wing Evnor	ndituros During 4 V	oar Averaging Be	riad	
		LODE	yilig Exper	nditures During 4-Y	ear Averaging Pe	riou	
	Calendar year (or fiscal year beginning in)	(a)	2012	(b) 2013	(c) 2014	(d) 2015	(e) Total
2 a	Lobbying nontaxable amount						
k	Lobbying ceiling amount (150% of line 2a, column (e))						
C	Cotal lobbying expenditures						
c	Grassroots nontaxable amount						
	Grassroots ceiling amount (150% of line 2d, column (e))						
f	Grassroots lobbying expenditures						

Schedule C (Form 990 or 990-EZ) 2015

	CHILD MIND INSTITUTE, INC.		80	-0478	843		n 9
	rt II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	T file	d For	m 5768	3		Page 3
For	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(;	a)		(b))	
	cription of the lobbying activity.	Yes	No		Amo	unt	
1	During the year, did the filing organization attempt to influence foreign, national, state or local						
	legislation, including any attempt to influence public opinion on a legislative matter or						
а	referendum, through the use of: Volunteers?		Х				
b	Volunteers? Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	Х					
С	Media advertisements?		Х				
d	Mailings to members, legislators, or the public?		X				
e f	Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes?		X				
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	X	21				354
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		Х				
i	Other activities?		X				
j	Total. Add lines 1c through 1i						354
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X				
b	If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
d	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		х				
Pa	rt III-A Complete if the organization is exempt under section 501(c)(4), section 501	(c)(5)	, or s	ection			
	501(c)(6).						
	Mars substantially all (000/ or mars) dues respired and dustible by members?			ı	_	Yes	No
1 2	Were substantially all (90% or more) dues received nondeductible by members? Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2		
3	Did the organization agree to carry over lobbying and political expenditures from the prior year?		 		3		
Pa	rt III-B Complete if the organization is exempt under section 501(c)(4), section 501						
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No,"	OR (b) Pa	rt III-A,	line	3, is	
_	answered "Yes."						
1	Dues, assessments and similar amounts from members Section 162(e) nondeductible lobbying and political expenditures (do not include amounts)			1			
_	political expenses for which the section 527(f) tax was paid).	iiitə	01				
а	Current year			2a			
b	Carryover from last year			2b			
С	Total			2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du			3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion excess does the organization agree to carryover to the reasonable estimate of nondeductible le						
	1 199 1 199	-	19	4			
5	Taxable amount of lobbying and political expenditures (see instructions)			5			
	rt IV Supplemental Information						
	vide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliate	d gro	up list	; Part I	I-A, lii	nes 1	and
2 (S	ee instructions); and Part II-B, line 1. Also, complete this part for any additional information.						
PAF	RT II-B, LINE 1, LOBBYING ACTIVITIES:						
COI	SULTATION WITH MEMBERS OF THE U.S. HOUSE OF REPRESENTATIVES REGARI	DING					
тит	T BELDING FAMILIES IN MENTAL BEALTH CRISIS ACT						
111	E HELPING FAMILIES IN MENTAL HEALTH CRISIS ACT.						
COL	SULTATION WITH MEMBERS OF THE NEW YORK CITY COUNCIL REGARDING SUPP	PORT					
FOI	R TRAIMA RESPONSE SERVICES IN PUBLIC SCHOOLS						

Page 4

Schedule C (Form 990 or 990-EZ) 2015

Part IV Supplemental Information (continued)

SCHEDULE D (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

▶ Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number CHILD MIND INSTITUTE, INC. 80-0478843 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose No Yes **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or education) Preservation of a historically important land area Preservation of a certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06, and not on a 2d historic structure listed in the National Register Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

\$ Schedule D (Form 990) 2015

▶ \$

Revenue included in Form 990, Part VIII, line 1

Schedule D (Form 990) 2015 Page **2**

Par	t III Organizations Maintainin	g Collections of	Art, Hist	orical T	reasure	es, c	or Oth	ner Simila	r Asse	ts (contin	nued)
3	Using the organization's acquisition	n, accession, and c	ther record	ds, check	any of	f the	follow	ing that a	re a sigr	nificant us	e of its
	collection items (check all that apply	y):		_							
а	Public exhibition		d	Loan c	or excha	inge	progra	ms			
b	Scholarly research		e	Other							
С	Preservation for future gener										
4	Provide a description of the organ	ization's collections	and expla	in how t	hey furt	ther	the or	ganization's	exemp	t purpose	in Part
_	XIII.	11.76									
5	During the year, did the organization								_	¬	
Por	assets to be sold to raise funds rather tive Escrow and Custodial Arr		iined as pa	rt or the c	organiza	tion	s collec	ction?		Yes	No
Pai	Complete if the organization 990, Part X, line 21.		" on Form	990, Pa	art IV, lir	ne 9	, or re	ported an	amount	on Form	I
1a	Is the organization an agent, trusted	e, custodian or othe	r intermed	iary for c	ontributi	ions (or othe	r assets not			
	included on Form 990, Part X?								[Yes	No
b	If "Yes," explain the arrangement in	Part XIII and comp	lete the foll	lowing tab	ole:						
								Ar	nount		
С	Beginning balance					1c					
d	Additions during the year					1d					
e	Distributions during the year					1e					
f	Ending balance Did the organization include an amount of the organization of the organi	ount on Form 000 I	Oort V line		<u>[</u>	1f	todial	a a a a unt lial	oilita (2	Yes	No
2a h	If "Yes," explain the arrangement in										
Par		TAIL AIII. CHECK HE	ere ii tile ex	piariation	nas bee	en pro	Jviueu	UII FAIT AIII			
ı aı	Complete if the organization	on answered "Yes	on Form	990. Pa	art IV. lii	ne 1	0.				
	- Compress in the organization	(a) Current year	(b) Prior		(c) Two			(d) Three ye	ears back	(e) Four ye	ars back
12	Beginning of year balance	1,972,722.		0,000.	. ,			, ,		, ,	
1a b	Contributions				2,0	000,	000.				
C	Net investment earnings, gains,										
·	and losses	95,173.	-6	5,488.							
d	Grants or scholarships										
е	Other expenditures for facilities										
	and programs	50,000.	20	790.							
f	Administrative expenses										
g	End of year balance	2,017,895.	1,972	2,722.	2,0	000,	000.				
2 a	Provide the estimated percentage of Board designated or quasi-endowm		end balance %	e (line 1g,	column	(a)) I	neld as	:			
b	Permanent endowment ▶ 99.1	100 %	_								
С	Temporarily restricted endowment	▶ %									
	The percentages on lines 2a, 2b, a	•									
3a	Are there endowment funds not in t	he possession of th	e organiza	tion that	are held	d and	l admir	istered for	the		
	organization by:									Ye	_
	(i) unrelated organizations									3a(i)	X
	(ii) related organizations									3a(ii)	X
_	If "Yes" on line 3a(ii), are the relate Describe in Part XIII the intended u	•				·				3b	
4 Par			ion a endo	willellt luf	ius.						
ı aı	Complete if the organizat	ion answered "Ye									
	Description of property	(a) Cost or (invest		(b) Cost o	or other bas ther)	sis		cumulated eciation	(0	d) Book value	
1a	Land		,	(0)			зорг	2 2.00.011			
b	Buildings										
С	Leasehold improvements			2,0	10,55	3.	7	57,475.		1,253	3,078.
d	Equipment				44,88		1,0	66,776.		278	3,112.
ее	Other				39,69			42,924.		196	5,770.
Tota	I. Add lines 1a through 1e. (Column	(d) must equal Forn	n 990, Part	X, columr	n (B), lin	e 10d	c.)	▶		1,727	,960.

Schedule D (Form 990) 2015 Page **3**

Part VII	Investments - Other Securities. Complete if the organization answered	d "Ves" on Form 990) Part IV line 11h See Form 990	Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valua Cost or end-of-year mar	tion:
(1) Financia				
	al derivatives			
(3) Other _ (A)				
(B)				
<u>(-)</u>				
<u>(D)</u>				
(E)				
(F)				
(G)				
(H)				
	n (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII		I.		
	Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11c. See Form 990	, Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valua Cost or end-of-year mar	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	n (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
T dit iX	Complete if the organization answered), Part IV, line 11d. See Form 990	1
(4) DITE	FROM CHILD MIND MEDICAL	escription		(b) Book value
	CTICE, PLLC FOR			
	INISTRATIVE SERVICES			1,438,808
	SCHEDULE L PART V)			1,430,000
	SCHEDOLE II FART V)			
(5)				
(6)				
<u>(7)</u>				
(8) (9)				
	umn (b) must equal Form 990, Part X, col. (B)	line 15)		1,438,808
Part X	Other Liabilities.	<i>IIIIC 10.)</i>		1,450,000
I all A	Complete if the organization answered	d "Yes" on Form 990), Part IV, line 11e or 11f. See Fo	rm 990, Part X,
	line 25.			
1.	(a) Description of liability	(b) Book valu	ue l	
(1) Feder	ral income taxes			
(2) DEFE	RRED RENT LIABILITY	819,	910.	
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 25.)	▶ 819,	910.	
2. Liability for	or uncertain tax positions. In Part XIII, provide the	text of the footnote to	the organization's financial statements t	hat reports the

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2015 Page **4**

Part 2	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	18,755,574.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
	Add lines 2a through 2d	2e	572,632.
3	Subtract line 2e from line 1	3	18,182,942.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 4,383.		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	4,383.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	18,187,325.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	13,676,381.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
С	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	401,289.
3	Subtract line 2e from line 1	3	13,275,092.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
	Investment expenses not included on Form 990, Part VIII, line 7b 4a 4 , 383		
	Other (Describe in Part XIII.)	4.	4,383.
	Add lines 4a and 4b	4c 5	13,279,475.
5 Part	Supplemental Information.		13,277,173.
2; Part	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Pa XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inforr PAGE 5		

Part XIII Supplemental Information (continued)

PART V, QUESTION 4

ENDOWMENT:

CMI'S ENDOWMENT CONSISTS OF A DONOR-RESTRICTED FUND TO SUPPORT A RESEARCH SCIENTIST POSITION AT CMI.

PART X, QUESTION 2

UNCERTAIN TAX POSITIONS:

THE TEXT OF THE FOOTNOTE TO CMI'S AUDITED FINANCIAL STATEMENTS THAT

REPORTS CMI'S LIABILITY FOR UNCERTAIN TAX POSITIONS UNDER FIN 48 (ASC

TOPIC 740) IS AS FOLLOWS: CMI IS SUBJECT TO THE PROVISIONS OF THE

FINANCIAL ACCOUNTING STANDARDS BOARD'S (THE "FASB") ACCOUNTING STANDARDS

CODIFICATION ("ASC") TOPIC 740, INCOME TAXES, AS IT RELATES TO ACCOUNTING

AND REPORTING FOR UNCERTAINTY IN INCOME TAXES. BECAUSE OF CMI'S GENERAL

TAX-EXEMPT STATUS, ASC TOPIC 740 HAS NOT HAD, AND IS NOT ANTICIPATED TO

HAVE, A MATERIAL IMPACT ON CMI'S FINANCIAL STATEMENTS.

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

2015
Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

CHILD MIND INSTITUTE, INC.

► Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

| Inspection | Employer identification number |

80-0478843

Part	General Information of Form 990, Part IV, line 14		Outside the l	Jnited States. Complete	if the organization answe	ered "Yes" on
	For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the					
	grants or assistance?					X Yes No
	For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.					
3	Activities per Region. (The follow	ving Part I line	3 table can be	duplicated if additional er	oaco is poodod)	
<u> </u>	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1)	EUROPE		1.	PROGRAM SERVICES	ENDEAVOR SCIENTIST	11,250.
<u> </u>	EUROPE		1.	PROGRAM SERVICES	ENDEAVOR SCIENTIST	11,230.
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
10)						
11)						
12)						
13)						
14)						
15)						
16)						
17) 3a	Sub-total		1.			11,250.
b	Total from continuation					
_	sheets to Part I					
С	Totals (add lines 3a and 3b)	I	1.			11,250.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2015

Schedule F (Form 990) 2015

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
by		t organizations listed above t	d a section 501(c)(3) equivalency letter	r	_	· · · · · · · · · · · · · · · · · · ·		

Schedule F (Form 990) 2015

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
_(1)							
(2)							
(3)							
_(4)							
_(5)							
_(6)							
_(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2015
Part IV Foreign Forms

ган	i oreign romis			
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; do not file with Form 990)	Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; do not file with Form 990)	Yes	X	No

Schedule F (Form 990) 2015

Page 5 Schedule F (Form 990) 2015

Part V **Supplemental Information**

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F (Form 990) 2015

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

CHILD MIND INSTITUTE, INC.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Inspection

Employer identification number 80-0478843

Fundraising Activities. Co Form 990-EZ filers are not				"Yes" on Form 9	990, Part IV, line	17.
1 Indicate whether the organization ra	<u> </u>			activities. Check a	II that apply.	
a X Mail solicitations	e		_	non-government g		
b X Internet and email solicitations	f	government grants				
c X Phone solicitations	g			ising events		
d X In-person solicitations	9			.cg cvcc		
2a Did the organization have a written	or oral agreement w	vith any ind	dividual (in	cluding officers d	irectors trustees	
or key employees listed in Form 99 b If "Yes," list the ten highest paid incompensated at least \$5,000 by the	0, Part VII) or entity dividuals or entities	in connec	tion with p	orofessional fundrai	sing services?	Yes No fundraiser is to be
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody c	draiser have or control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1	BENEFIT					
EVENT ASSOCIATES, INC.	DINNER		X	8,071,500.	65,000.	8,006,500.
2	SPRING					
EVENT ASSOCIATES, INC.	LUNCHEON		X	167,150.	6,000.	161,150.
3	FALL				•	· ·
EVENT ASSOCIATES, INC.	LUNCHEON		X	148,550.	6,000.	142,550.
4	FUNDRAISING					
COMMUNITY COUNSELLING SERV.	COUNSEL		X		67,500.	
5					•	
6						
7						
8						
9						
10						
Total				8,387,200.	144,500.	8,310,200.
3 List all states in which the organiz registration or licensing.						it is exempt from
AL, AK, AR, CA, CO, CT, DC, FL, GA, H	I,IL,					
KS, KY, ME, MD, MA, MI, MN, MS, NV, NI	H,NJ,NM,NY,NC,	ND,OH,				
OK, OR, PA, RI, SC, TN, UT, VA, WA, WY	V,WI,					

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 BENEFIT DINNER (event type)	(b) Event #2 SPRING LUNCH (event type)	(c) Other events (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts		, , ,		8,387,200
Re	2	Less: Contributions Gross income (line 1 minus	7,861,792.	135,735.	112,277.	8,109,804
		line 2)	209,708.	31,415.	36,273.	277,396
	4	Cash prizes				
	5	Noncash prizes				
Expenses	6	Rent/facility costs	209,708.	915.	1,200.	211,823
t Exp	7	Food and beverages		30,500.	35,073.	65,573
Direct	8	Entertainment				
	9	Other direct expenses				
	11	Direct expense summary. Add lines 4 Net income summary. Subtract line 1	10 from line 3, column (d	<u>)</u>	<u></u>	277,396
Pa	rt L	Gaming. Complete if the orgathan \$15,000 on Form 990-E		es" on Form 990, Pa	rt IV, line 19, or repo	orted more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes% No	Yes% No	Yes% No	
	7	Direct expense summary. Add lines 2	2 through 5 in column (d)	▶	
	8	Net gaming income summary. Subtra	act line 7 from line 1, col	lumn (d)	>	
	Is	nter the state(s) in which the organizate the organization licensed to conduct of "No," explain:		of these states?		Yes No
		/ere any of the organization's gaming "Yes," explain:	licenses revoked, suspe	ended or terminated duri	ng the tax year?	_ Yes No

Sched	fulle G (Form 990 or 990-EZ) 2015 Page $f 3$
11	Does the organization conduct gaming activities with nonmembers? Yes No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue? Yes No
b	
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ▶
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶\$
	Description of services provided ▶
	Director/officer Employee Independent contractor
17	Mandatory distributions:
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to
	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year ▶ \$
Par	
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information
	(see instructions).
PRO:	FESSIONAL FUNDRAISER
THE	AMOUNT PAID TO THE PROFESSIONAL FUNDRAISER, EVENT ASSOCIATES, INC.,
DEE.	DECENIES EEES DAID EOD EUE DIAMNING OF SMILS DESEMBED 2015 ANDESS
KEP.	RESENTS FEES PAID FOR THE PLANNING OF CMI'S DECEMBER 2015 ANNUAL
BEN	EFIT DINNER, THE MAY 2016 SPRING LUNCHEON AND SEPTEMBER 2016 FALL
LUN	CHEON. THE TOTAL AMOUNT PAID TO EVENT ASSOCIATES, INC. FOR THE
PLA	NNING OF THE DECEMBER 2015 ANNUAL BENEFIT DINNER WAS \$68,859, WHICH
INC	LUDED \$65,000 IN CONTRACT FEES AND \$3,859 IN REIMBURSABLE EXPENSES.

Sched	lule G (Form 990 or 990-EZ) 2015		Page 3
11	Does the organization conduct gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity		
	formed to administer charitable gaming?	Yes	No
13	Indicate the percentage of gaming activity conducted in:		
а	The organization's facility		%
b	An outside facility 13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and		
•	records:		
	Name ▶		
	Address ▶		
15 a	Does the organization have a contract with a third party from whom the organization receives gaming		_
	revenue?	Yes	No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the		
	amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ▶		
	Address ►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶\$		
	Description of services provided ▶		
	Director/officer Employee Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to		_
	retain the state gaming license?	Yes	No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations		
	or spent in the organization's own exempt activities during the tax year \$ \infty \$		
Part			
	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information of the control of th	nation	
	(see instructions).		
CMI	PAID \$6,000 TO EVENT ASSOCIATES, INC. FOR THE MAY 2016 SPRING		
LUN	CHEON AND \$6,000 FOR THE SEPTEMBER 2016 FALL LUNCHEON, OF WHICH ALL IS		
ATT	RIBUTABLE TO FEES IN FY 2016. CMI PAID \$43,000 IN THE PREVIOUS FISCAL		
YEA	R AS A DEPOSIT FOR THE DECEMBER 2015 ANNUAL BENEFIT DINNER. IN JULY		
201	6, CMI CONTRACTED WITH EVENT ASSOCIATES, INC. FOR THE NOVEMBER 2016		
ANN	UAL BENEFIT DINNER, AND A \$42,000 DEPOSIT TOWARDS THAT CONTRACT WAS		
PAI	D TO EVENT ASSOCIATES, INC. IN FY 2016. THE AMOUNT PAID TO THE		

Sched	ule G (Form 990 or 990-EZ) 2015
11	Does the organization conduct gaming activities with nonmembers?
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity
	formed to administer charitable gaming?
13	Indicate the percentage of gaming activity conducted in:
а	The organization's facility
b	An outside facility
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:
	Name ▶
	Address ▶
15 a	Does the organization have a contract with a third party from whom the organization receives gaming
	revenue?
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the
	amount of gaming revenue retained by the third party ▶ \$
С	If "Yes," enter name and address of the third party:
	Name ►
	Address ▶
16	Gaming manager information:
	Name ▶
	Gaming manager compensation ▶ \$
	Description of services provided ▶
	Director/officer Employee Independent contractor
47	Mandatan, diatrihutiana
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to
u	retain the state gaming license?
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations
	or spent in the organization's own exempt activities during the tax year > \$
Par	Supplemental Information. Provide the explanation required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information (see instructions).
PRO	FESSIONAL FUNDRAISING COUNSEL, COMMUNITY COUNSELLING SERVICE CO., LLC
("C	CS"), REPRESENTS FEES PAID TO PROVIDE FUNDRAISING COUNSEL, INCLUDING
ON	OUR MAJOR GIFT CAMPAIGN. THE TOTAL AMOUNT PAID TO CCS IN FY 2016 WAS
\$67	,500.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

Open to

2015
Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization						Employer identifica	tion number
CHILD MIND INSTITUTE, INC.	80-0478843						
Part I General Information on Grants an	d Assistance	9					
 Does the organization maintain records to see the selection criteria used to award the grant Describe in Part IV the organization's process. 	ts or assistanc	e?				Г	X Yes No
Part II Grants and Other Assistance to D 990, Part IV, line 21, for any recip							s" on Form
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(1) RESEARCH FOUNDATION FOR MENTAL HYGIENE							
150 BROADWAY, SUITE 301 MENANDS, NY 12204	14-1410842	501(C)(3)	132,881.				SEE PART IV
(2)	_						
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
2 Enter total number of section 501(c)(3) ar3 Enter total number of other organizations	•	•					1.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2015)

Schedule I (Form 990) (2015)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
221.	639,229.			
	recipients	recipients cash grant	recipients cash grant non-cash assistance	recipients cash grant non-cash assistance FMV, appraisal, other)

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHEDULE I, PART I, LINE 2

THE GRANT WAS MADE FOLLOWING A WRITTEN GRANT AGREEMENT STIPULATING THE PURPOSE OF THE GRANT AND REQUIRING REGULAR REPORTING ON THE USE OF THE GRANT FUNDS. CHILD MIND INSTITUTE, INC. ("CMI") RECEIVES EXPENSE REPORTS ON A QUARTERLY BASIS FROM THE GRANTEE TO ENSURE THAT THE GRANT FUNDS ARE USED FOR THE INTENDED PURPOSES BASED ON THE APPROVED GRANT APPLICATION AND BUDGET.

Schedule I (Form 990) (2015)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1					
2					
3					
4					
5					
6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHEDULE I, PART II, LINE 1A

CMI AWARDED A ONE-YEAR GRANT, RENEWABLE FOR FOUR YEARS, TO THE RESEARCH

FOUNDATION FOR MENTAL HYGIENE, INC. ("RFMH") FOR THE PROJECT, "DISCOVERY

SCIENCE OF HUMAN BRAIN FUNCTION ACROSS THE LIFESPAN: PROTOCOL

ENHANCEMENT," TO FURTHER THE WORK DONE BY DR. MICHAEL MILHAM, DIRECTOR OF

THE CENTER FOR THE DEVELOPING BRAIN AT CMI. THE GRANT WAS AWARDED TO DR.

MILHAM IN HIS CAPACITY AS A PRINCIPAL INVESTIGATOR AT RFMH TO CONTINUE

AND EXPAND THE SCOPE OF HIS ORIGINATING RESEARCH STUDY AT THE NATHAN S.

KLINE INSTITUTE FOR PSYCHIATRIC RESEARCH ("NKI"), AND TO FOSTER

COLLABORATION BETWEEN NKI AND CMI. THE GRANT ENDED IN SEPTEMBER 2016.

Schedule I (Form 990) (2015)

Part III Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_1					
_2					
_3					
_4					
_5					
_6					
7					

Part IV Supplemental Information. Complete this part to provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

SCHEDULE I, PART III, LINE 1A

CMI CONTRIBUTES TO A FINANCIAL AID PROGRAM THAT OFFERS ELIGIBLE FAMILIES

A FEE DISCOUNT FOR DIAGNOSTIC EVALUATIONS AND ONGOING TREATMENT FOR

CHILDREN WITH MENTAL HEALTH DISORDERS AT CHILD MIND MEDICAL PRACTICE,

PLLC (THE "PRACTICE"). THE PROGRAM IS DESIGNED TO ALLOW PATIENTS FROM

LOW-INCOME FAMILIES TO QUALIFY, WHILE ALSO ACCOMODATING MIDDLE-INCOME

FAMILIES WHO FACE OTHER FINANCIAL STRAINS. IN FY 2016 CMI CONTRIBUTED

\$639,229 IN FINANCIAL AID FOR CUSTOMIZED CARE SERVICES PROVIDED BY THE

PRACTICE TO 221 PATIENTS.

SCHEDULE J (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

20**15**

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

80-0478843

CHILD MIND INSTITUTE, INC.

Part | Questions Regarding Compensation

Questions Regarding Compensation Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel Housing allowance or residence for personal use Travel for companions Payments for business use of personal residence Tax indemnification and gross-up payments Health or social club dues or initiation fees Discretionary spending account Personal services (e.g., maid, chauffeur, chef) If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 2 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Compensation committee Written employment contract Χ Χ Independent compensation consultant Compensation survey or study X Approval by the board or compensation committee Form 990 of other organizations During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: Receive a severance payment or change-of-control payment?.... Χ Х 4b **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan? c Participate in, or receive payment from, an equity-based compensation arrangement?..... Χ 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: Χ Χ If "Yes" to line 5a or 5b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: Χ X 6b If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 7 X payments not described on lines 5 and 6? If "Yes," describe in Part III. Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe 8 X If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2015

Schedule J (Form 990) 2015

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
DR. HAROLD KOPLEWICZ	(i)	704,461.	297,000.	0.	10,000.	13,535.	1,024,996.	0.
1PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
ELIZABETH PLANET	(i)	248,364.	20,000.	0.	10,000.	12,862.	291,226.	0.
2 ^{EXECUTIVE} DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
DAVID RIVERA - GARCIA	(i)	178,245.	0.	0.	8,669.	9,065.	195,979.	0.
3DIRECTOR OF FINANCE AND ADMIN.	(ii)	0.	0.	0.	0.	0.	0.	0.
ELIZABETH MCINTYRE	(i)	199,650.	0.	0.	10,000.	12,955.	222,605.	0.
4 DIR. OF DEVEL. (THRU 05/2016)	(ii)	0.	0.	0.	0.	0.	0.	0.
MICHAEL MILHAM	(i)	204,116.	6,417.	0.	10,000.	9,599.	230,132.	0.
5 ^{DIR. CTR. DEV. BRAIN}	(ii)	0.	0.	0.		0.	0.	0.
BRETT DAKIN	(i)	175,936.	0.	0.	9,873.	11,112.	196,921.	0.
6GENERAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
_ 7	(ii)							
	(i)							
_ 8	(ii)							
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2015

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J, PART I, LINE 3

CMI'S BOARD OF DIRECTORS HAS ADOPTED A WRITTEN EXECUTIVE COMPENSATION REVIEW POLICY, WHICH IT FOLLOWS WHEN APPROVING THE COMPENSATION AND BENEFITS OF THE PRESIDENT. THE PRESIDENT'S COMPENSATION IS REVIEWED EVERY TWO YEARS BY AN INDEPENDENT CONSULTANT, OUALIFIED TO REVIEW SIMILAR POSITIONS IN COMPARABLE NON-PROFIT ORGANIZATIONS. EACH YEAR, THE COMPENSATION COMMITTEE OF CMI'S BOARD OF DIRECTORS, WHICH IS COMPOSED OF NON-INTERESTED MEMBERS, REVIEWS THE INDEPENDENT CONSULTANT'S REPORT, INCLUDING APPROPRIATE COMPARABILITY DATA, AND MAKES A DETERMINATION ABOUT THE PRESIDENT'S ANNUAL COMPENSATION BASED ON ALL RELEVANT FACTORS, ENSURING THAT THE COMPENSATION IS REASONABLE. THE COMMITTEE REVIEWS THE PRESIDENT'S TOTAL COMPENSATION, WHICH INCLUDES BOTH CURRENT COMPENSATION AND ALL EMPLOYEE BENEFITS, BOTH QUALIFIED AND NON-QUALIFIED. THE COMMITTEE'S DELIBERATIONS AND DECISIONS ARE DOCUMENTED CONTEMPORANEOUSLY IN THE COMMITTEE'S MINUTES AND RETAINED IN CMI'S RECORDS.

SCHEDULE J, PART I, LINE 7

THE COMPENSATION OF CERTAIN OTHER INDIVIDUALS CONTAINED IN THIS FORM 990

IS REVIEWED ANNUALLY BY THE EXECUTIVE DIRECTOR (OR THE PRESIDENT, IN THE

Schedule J (Form 990) 2015

Part | Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

CASE OF THE EXECUTIVE DIRECTOR) WITH THE ASSISTANCE OF STAFF IN

CONJUNCTION WITH THE INDIVIDUAL'S PERFORMANCE DURING THE YEAR AND IS

BASED UPON OTHER OBJECTIVE FACTORS DESIGNED TO ENSURE THAT THE

COMPENSATION IS REASONABLE. IN FY16, CMI ENGAGED AN INDEPENDENT

CONSULTANT TO CONDUCT A REVIEW OF THE ORGANIZATION'S PAY PRACTICES AND TO

ESTABLISH SALARY RANGES FOR ALL POSITIONS BASED ON COMPARABILITY DATA.

GENERALLY, THE MIDPOINT OF THE ORGANIZATION'S SALARY RANGES FALLS WITHIN

THE SALARY RANGE AVERAGES OF COMPARABLE NON-PROFIT ORGANIZATIONS.

PERFORMANCE REVIEWS ARE THEN USED TO ESTABLISH AN INDIVIDUAL EMPLOYEE'S

COMPENSATION WITHIN THE APPROPRIATE SALARY RANGE. GOING FORWARD, CMI

EXPECTS TO ENGAGE AN INDEPENDENT CONSULTANT TO REVIEW THE ORGANIZATION'S

SALARY RANGES EVERY TWO YEARS.

SCHEDULE L

Transactions With Interested Persons

(Form 990 or 990-EZ) ► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

►Attach to Form 990 or Form 990-EZ.

Department of the Treasury Internal Revenue Service

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open To Public Inspection

Name of the organization

CHILD MIND INSTITUTE, INC.

Employer identification number

80-0478843

Part I Excess Benefit Transactions (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations only).

	Complete if the organization answered "Yes" on Form 990, Part IV, line 25a or 25b, or Form 990-EZ, Part V, line 40b.									
1	(a) Name of discussified parent	(b) Relationship between disqualified person and		(d) Cor	rected?					
	(a) Name of disqualified person	organization	(c) Description of transaction	Yes	No					
(1)										
(2)										
(3)										
(4)										
(5)										
(6)										
2	Enter the amount of tax incurred by	the organization managers or disqualified p	ersons during the year							
	under section 4958									
3	Enter the amount of tax, if any, on lin	ne 2, above, reimbursed by the organization.	> \$							

Part II Loans to and/or From Interested Persons.

Complete if the organization answered "Yes" on Form 990-EZ, Part V, line 38a or Form 990, Part IV, line 26; or if the organization reported an amount on Form 990, Part X, line 5, 6, or 22.

(a) Name of interested person	(b) Relationship with organization	(c) Purpose of loan	fron	an to or the zation?	(e) Original principal amount	(f) Balance due	(g) In o	lefault?	(h) Ap by bo comm	ard or	(i) W agreer	
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total						\$						

Part III Grants or Assistance Benefiting Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2015

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?
				Yes	No
(1) CHILD MIND MEDICAL PRACTICE, PLLC	SEE PART V		SEE PART V		Х
_(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SCHEDULE L PART IV, BUSINESS TRANSACTIONS INVOLVING INTERESTED PERSONS

- (A) INTERESTED PERSON: DR. HAROLD KOPLEWICZ
- (B) ENTITY: CHILD MIND MEDICAL PRACTICE, PLLC
- (C) RELATIONSHIP: DR. HAROLD KOPLEWICZ, PRESIDENT OF CHILD MIND

 INSTITUTE, INC. ("CMI"), IS ALSO A MEMBER OF CHILD MIND MEDICAL PRACTICE,

 PLLC (THE "PRACTICE"). THE PRACTICE WAS FORMED TO PROVIDE CLINICAL CARE

 AND TREATMENT TO CHILDREN AND ADOLESCENTS AND TO PERFORM CERTAIN

 ACTIVITIES RELATED TO CMI'S RESEARCH IN BRAIN DEVELOPMENT, WHICH UNDER

 APPLICABLE NEW YORK LAW CMI IS NOT PERMITTED TO PERFORM. THESE CLINICAL

 CARE AND RESEARCH ACTIVITIES ARE CRITICAL TO CMI'S MISSION TO TRANSFORM

 THE LIVES OF CHILDREN STRUGGLING WITH MENTAL HEALTH AND LEARNING

 DISORDERS.

(D) TRANSACTIONS:

(1) FORMATION. UNDER APPLICABLE NEW YORK LAW, ONLY PERSONS WHO ARE LICENSED TO PRACTICE MEDICINE MAY HOLD AN OWNERSHIP INTEREST IN AN ENTITY FORMED TO PROVIDE CLINICAL CARE AND TREATMENT. CMI, AS A NEW YORK NOT-FOR-PROFIT CORPORATION, IS THEREFORE NOT LEGALLY PERMITTED TO HOLD AN OWNERSHIP INTEREST IN THE PRACTICE. IN FURTHERANCE OF CMI'S MISSION, TO PROTECT CMI'S INTERESTS, TO SUPPORT CLINICAL AND RESEARCH ACTIVITIES

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of ization's nues?
				Yes	No
_(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

CONDUCTED BY THE PRACTICE, AND TO COMPLY WITH THE FOREGOING OWNERSHIP REQUIREMENT, DR. KOPLEWICZ, A LICENSED PHYSICIAN, BECAME THE CONTROLLING MEMBER OF THE PRACTICE. THE MEMBERSHIP INTERESTS IN THE PRACTICE (I.E. DR. KOPLEWICZ'S 99% INTEREST AND DR. RONALD STEINGARD'S 1% INTEREST) HAVE BEEN STRUCTURED SO THAT NEITHER MEMBER CAN RECEIVE, OR OTHERWISE REALIZE, ANY ECONOMIC BENEFIT FROM HOLDING THESE MEMBERSHIP INTERESTS OR FROM THE SALE OR OTHER DISPOSITION THEREOF. THE MEMBERS HAVE ENTERED INTO A BUY-SELL AGREEMENT WITH THE PRACTICE PURSUANT TO WHICH THEY HAVE AGREED NOT TO SELL THEIR INTERESTS TO ANY PARTY OTHER THAN THE PRACTICE, WHICH MAY RE-PURCHASE THEIR INTERESTS FOR AN AMOUNT NOT TO EXCEED THE NOMINAL AMOUNT THAT THE MEMBERS PAID TO ACQUIRE THEM. FURTHER, THE PRACTICE'S ARTICLES OF ORGANIZATION PROVIDE THAT THE PRACTICE IS TO BE OPERATED SOLELY FOR CHARITABLE, SCIENTIFIC AND EDUCATIONAL PURPOSES IN FURTHERANCE AND SUPPORT OF CMI'S MISSION TO THE EXTENT NOT INCONSISTENT WITH RELEVANT NEW YORK LAW. NONE OF THE PRACTICE'S ASSETS, NET EARNINGS, INCOME OR PROFIT MAY BE DISTRIBUTED TO ANY MEMBER, MANAGER, OFFICER OR EMPLOYEE OF THE PRACTICE OR OTHER PRIVATE PERSON, AND IF THE PRACTICE IS EVER DISSOLVED, ITS ASSETS AND PROPERTY MUST BE DISTRIBUTED TO A CHARITABLE

Part IV Business Transactions Involving Interested Persons.

 $Complete \ if \ the \ organization \ answered \ "Yes" \ on \ Form \ 990, \ Part \ IV, \ line \ 28a, \ 28b, \ or \ 28c.$

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?
				Yes	No
(1)					
_(2)					
_(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

ORGANIZATION QUALIFYING FOR EXEMPTION FROM TAXATION UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE.

(2) RESTRICTED GRANT AGREEMENT. TO FACILITATE THE FORMATION OF THE PRACTICE AND THE CONDUCT BY THE PRACTICE OF CLINICAL AND RESEARCH ACTIVITIES THAT FURTHER CMI'S MISSION, CMI ENTERED INTO A RESTRICTED GRANT AGREEMENT WITH THE PRACTICE PURSUANT TO WHICH CMI AGREED TO MAKE SPECIAL PURPOSE RESTRICTED GRANTS TO THE PRACTICE UP TO THE AGGREGATE AMOUNT OF \$1,750,000. THE RESTRICTED GRANT AGREEMENT PROVIDES, AMONG OTHER THINGS, THAT (A) THE PRACTICE IS REQUIRED TO OPERATE IN A MANNER THAT IS, AND LIMITS ITS ACTIVITIES TO THOSE THAT ARE, CONSISTENT WITH AND FURTHER THE MISSION OF CMI, (B) THE GRANT MUST BE USED BY THE PRACTICE EXCLUSIVELY IN CONNECTION WITH THE CONDUCT OF ACTIVITIES THAT FURTHER AND SUPPORT CMI'S MISSION, AND (C) THE PRACTICE MUST OBSERVE VARIOUS REPORTING, BUDGETARY AND OTHER FINANCIAL REQUIREMENTS AND ENGAGE AUDITORS ACCEPTABLE TO CMI. IF THE PRACTICE FAILS TO OBSERVE THE REQUIREMENTS OF THE RESTRICTED GRANT AGREEMENT, THE AGREEMENT MAY BE TERMINATED, IN WHICH CASE UNSPENT FUNDS MUST BE RETURNED TO CMI AND DAMAGES MAY BE DUE. TO DATE, CMI HAS MADE GRANTS TO THE PRACTICE IN THE AGGREGATE AMOUNT OF

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of zation's nues?
				Yes	No
(1)					
_(2)					
_(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

\$690,000, ALL PRIOR TO FY 2012.

- (3) ADMINISTRATIVE SERVICES AGREEMENT. PURSUANT TO AN ADMINISTRATIVE SERVICES AGREEMENT BETWEEN CMI AND THE PRACTICE, CMI PROVIDES CERTAIN ADMINISTRATIVE SERVICES TO THE PRACTICE FOR WHICH THE PRACTICE COMPENSATES CMI. CONSISTENT WITH CMI'S INTERNAL POLICIES AND PROCEDURES, THIS COMPENSATION IS BASED ON THE FAIR MARKET VALUE OF THE SERVICES DETERMINED ACCORDING TO AN ARM'S LENGTH PROCESS WITH GUIDANCE FROM EXTERNAL INDEPENDENT ADVISORS. THE PRACTICE'S PAYMENT OBLIGATION TO CMI FOR SERVICES PROVIDED UNDER THE ADMINISTRATIVE SERVICES AGREEMENT IS CURRENTLY REFLECTED AS A RECEIVABLE ON CMI'S FINANCIAL STATEMENTS IN THE AMOUNT OF \$1,438,808, AS REFLECTED IN PART X OF THIS FORM 990. DURING FY 2016, CMI INCURRED \$678,167 OF COSTS ASSOCIATED WITH PROVIDING ADMINISTRATIVE SERVICES TO THE PRACTICE, OF WHICH \$671,605 HAS BEEN REIMBURSED IN FY 2016.
- (4) LICENSE AGREEMENT. PURSUANT TO A LICENSE AGREEMENT BETWEEN CMI

 AND THE PRACTICE, CMI GRANTED A ROYALTY-FREE LICENSE TO USE CERTAIN OF

 ITS TRADEMARKS AND DOMAIN NAMES TO THE PRACTICE SUBJECT TO CERTAIN TERMS

 AND CONDITIONS, INCLUDING CMI'S RIGHT TO TERMINATE THE LICENSE AGREEMENT

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of ization's nues?
				Yes	No
(1)					
(2)					
(3)					
_(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

IN THE EVENT OF THE PRACTICE'S BREACH OF THE TERMS AND CONDITIONS OF THE RESTRICTED GRANT AGREEMENT.

- (5) GRANT SERVICES AGREEMENT. PURSUANT TO A GRANT SERVICES

 AGREEMENT BETWEEN CMI AND THE PRACTICE, CMI ENGAGES THE PRACTICE TO

 PROVIDE CERTAIN SERVICES REQUIRED BY CONTRIBUTIONS OR GRANTS THAT CMI HAS

 RECEIVED AND WHICH CMI IS UNABLE TO PROVIDE. CMI DISCLOSES TO ITS DONORS

 AND GRANTORS THAT SERVICES WILL BE SUB-CONTRACTED TO THE PRACTICE TO

 SATISTY THE REQUIREMENTS OF THE DONATION OR GRANT. DURING FY 2016,

 AMOUNTS PAID TO THE PRACTICE PURSUANT TO THE GRANT SERVICES AGREEMENT IN

 PERFORMANCE OF THESE REQUIREMENTS AMOUNTED TO \$1,034,498, INCLUDED UNDER

 SUB-CONTRACTOR EXPENSES IN PART IX OF THIS FORM 990.
- (E) BOARD OVERSIGHT OF RELATIONSHIP AND TRANSACTIONS: AS NOTED ABOVE,
 DR. KOPLEWICZ IS BOTH THE PRESIDENT OF CMI AND A MEMBER OF THE PRACTICE.

 ACCORDINGLY, THE TRANSACTIONS BETWEEN CMI AND THE PRACTICE, INCLUDING THE
 AGREEMENTS DESCRIBED ABOVE, WERE REVIEWED AND APPROVED BY THE BOARD OF
 DIRECTORS OF CMI. FURTHERMORE, THE AUDIT & FINANCE COMMITTEE OF THE BOARD
 OF DIRECTORS OF CMI OVERSEES THE ONGOING RELATIONSHIP BETWEEN CMI AND THE
 PRACTICE IN ACCORDANCE WITH CMI'S CONFLICT OF INTEREST AND DISCLOSURE

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered "Yes" on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organi	aring of ization's nues?
				Yes	No
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

POLICY.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Employer identification number

80-0478843

CHILD MIND INSTITUTE, INC. **Types of Property** Part I

(c) (b) (a) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g Art - Works of art 1 Art - Historical treasures 3 Art - Fractional interests Books and publications 5 Clothing and household goods...... Cars and other vehicles 6 Boats and planes 7 Intellectual property 8 Χ 11. 623,254. FMV Securities - Publicly traded 10 Securities - Closely held stock Securities - Partnership, LLC, 11 or trust interests Securities - Miscellaneous 12 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other 15 Real estate - Residential Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 19 Food inventory 20 Drugs and medical supplies 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts 25 Other ►(26 Other ►(Other ►(27 28 Other ►(Number of Forms 8283 received by the organization during the tax year for contributions for 29 which the organization completed Form 8283, Part IV, Donee Acknowledgement No Yes 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which is not required 30a Χ

b If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard 31 X contributions? 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a Χ contributions? b If "Yes," describe in Part II. If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) (2015)

Schedule M (Form 990) (2015) Page **2**

Part II Supplem

Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M (Form 990) (2015)

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2015

Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization

CHILD MIND INSTITUTE, INC.

Employer identification number 80-0478843

FORM 990, PART III, LINE 1

CMI MISSION:

WE ARE AN INDEPENDENT NONPROFIT DEDICATED TO TRANSFORMING THE LIVES OF CHILDREN AND FAMILIES STRUGGLING WITH MENTAL HEALTH AND LEARNING DISORDERS. OUR TEAMS WORK EVERY DAY TO DELIVER THE HIGHEST STANDARDS OF CARE, ADVANCE THE SCIENCE OF THE DEVELOPING BRAIN, AND EMPOWER PARENTS, PROFESSIONALS AND POLICYMAKERS TO SUPPORT CHILDREN WHEN AND WHERE THEY NEED IT MOST. TOGETHER WITH OUR SUPPORTERS, WE ARE HELPING CHILDREN REACH THEIR FULL POTENTIAL IN SCHOOL AND IN LIFE.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE, PUBLIC EDUCATION AND OUTREACH:

THE CHILD MIND INSTITUTE HAS A PUBLIC EDUCATION MISSION TO PROVIDE

AUTHORITATIVE, SCIENCE-BASED INFORMATION AND RESOURCES ABOUT CHILDREN'S

MENTAL HEALTH TO PARENTS, EDUCATORS, AND OTHER MENTAL HEALTH

PROFESSIONALS.

CHILDMIND.ORG - THE CHILD MIND INSTITUTE'S WEB SITE CONTAINS A WEALTH OF INFORMATION, NEWS, ADVICE AND STRATEGIES FOR PARENTS, EDUCATORS, AND OTHER PROFESSIONALS DEALING WITH PSYCHIATRIC AND LEARNING DISORDERS IN CHILDREN AND ADOLESCENTS. CHILDMIND.ORG HAS PARTNERED WITH DOZENS OF OTHER SITES AND BLOGS TO SHARE CONTENT AND ENLARGE THE FOOTPRINT OF THE ARTICLES AND RESOURCES WE HAVE CREATED, AND A ROBUST SOCIAL MEDIA

Name of the organization

CHILD MIND INSTITUTE, INC.

Employer identification number

80-0478843

CAMPAIGN USES TOOLS LIKE FACEBOOK AND TWITTER TO SPREAD THE WORD.

SPEAK UP FOR KIDS - SPEAK UP FOR KIDS IS THE CHILD MIND INSTITUTE'S

NATIONAL PUBLIC EDUCATION CAMPAIGN HELD EACH YEAR TO BATTLE THE BARRIERS

THAT CAN PREVENT KIDS AND FAMILIES FROM SEEKING LIFE-CHANGING TREATMENT.

BY PROMOTING AWARENESS AND ENGAGING A BROAD COALITION OF PARTNERS, THE

CAMPAIGN SPARKS THE KIND OF NATIONAL ATTENTION THAT CHILDREN'S MENTAL

HEALTH TRULY DESERVES. SPEAK UP FOR KIDS FEATURES EVENTS, INFLUENTIAL

SPEAKERS, RESOURCES FOR PARENTS AND FAMILIES, SYNCHRONIZED DIGITAL

ACTIVITIES, AND MULTI-PLATFORM MEDIA ENGAGEMENT.

ADAM JEFFREY KATZ MEMORIAL LECTURE - DESIGNED TO RAISE AWARENESS AND EDUCATE THE PUBLIC ABOUT CHILDHOOD PSYCHIATRIC AND LEARNING DISORDERS, THIS ANNUAL LECTURE WAS LAUNCHED IN 2003 AS A LIVING MEMORIAL TO ADAM KATZ, WHO STRUGGLED WITH ADHD AND DYSLEXIA. THE LECTURE FEATURES A LEADING EXPERT IN THE FIELD, FOLLOWED BY A CANDID CONVERSATION WITH A PROMINENT GUEST ABOUT LIVING WITH A MENTAL HEALTH DISORDER. PAST HONOREES HAVE INCLUDED ACTOR ORLANDO BLOOM, ACTRESS AND PRODUCER TRUDIE STYLER, PRODUCER BRIAN GRAZER, SINGER NAOMI JUDD, ACTRESS LORRAINE BRACCO, AND ACTRESS WHOOPI GOLDBERG.

ON THE SHOULDERS OF GIANTS - EACH YEAR, THE CHILD MIND INSTITUTE'S

SCIENTIFIC RESEARCH COUNCIL SELECTS A SCIENTIST TO RECEIVE THE

DISTINGUISHED SCIENTIST AWARD FOR HIS OR HER LIFETIME OF RESEARCH AND

CONTRIBUTIONS TO THE FIELDS OF CHILD MENTAL HEALTH AND DEVELOPMENTAL

NEUROSCIENCE. AT THE ON THE SHOULDERS OF GIANTS SYMPOSIUM, THE AWARDEE IS

A FEATURED SPEAKER, ALONG WITH TWO GENERATIONS OF HIS OR HER PROTEGES.

THIS PRESENTATION GIVES THE RESEARCH COMMUNITY, AND PARTICULARLY YOUNGER

SCIENTISTS, A VIEW INTO THE TRANSFORMATIONAL POWER OF DEDICATION AND

COLLABORATION IN SCIENCE.

STUDENT ART PROJECT - EACH YEAR, THE CHILD MIND INSTITUTE INVITES FOUR LOCAL PUBLIC AND INDEPENDENT SCHOOLS TO PARTICIPATE IN OUR GALLERY PROGRAM DEDICATED TO DISPLAYING WORKS OF ART CREATED BY STUDENT ARTISTS. CRITICAL TO CHILD DEVELOPMENT AND ACADEMIC SUCCESS, ART PROMOTES SELF-ESTEEM AND PROVIDES OPPORTUNITIES FOR SELF-EXPRESSION. WORKS FROM THE STUDENT ART PROJECT ARE PROMINENTLY EXHIBITED AT THE CHILD MIND INSTITUTE HEADQUARTERS AND A VIRTUAL GALLERY IS AVAILABLE ON CHILDMIND.ORG.

PARENT AND EDUCATOR WORKSHOPS ON CLINICAL TOPICS - THE PARENT AND
EDUCATOR WORKSHOPS COVER A RANGE OF ISSUES AFFECTING CHILDREN, INCLUDING
SELECTIVE MUTISM, ADHD, OBSESSIVE-COMPULSIVE DISORDER, AND OTHERS. THESE
EDUCATIONAL WORKSHOPS PROVIDE AN OPPORTUNITY FOR PARENTS, TEACHERS, AND
OTHER CARING PROFESSIONALS TO GAIN NEW KNOWLEDGE, INSIGHTS AND SKILLS TO
IMPROVE THEIR ABILITY TO PARENT AND NURTURE CHILDREN WITH THESE DISORDERS
AND HELP THEM THRIVE.

STRESS AND RESILIENCE PROGRAM - IN FY 2016, THE STRESS AND RESILIENCE
PROGRAM PROVIDED TRAUMA RESPONSE SERVICES AND RESOURCES TO 1,800 NEW YORK

CITY PUBLIC ELEMENTARY, INTERMEDIATE, AND HIGH SCHOOLS, AS WELL AS
CHILDREN'S MENTAL HEALTH CLINICS, SERVING THOUSANDS OF STUDENTS. OUR
SERVICES FOCUSED ON PROVIDING PSYCHOEDUCATIONAL WORKSHOPS, SCHOOL-BASED
TRAUMA INTERVENTIONS, AND CONSULTATION TO COMMUNITIES AFFECTED BY
SUPERSTORM SANDY, AS WELL AS PUBLIC SCHOOLS. THE OVERALL PURPOSE OF THE
STRESS AND RESILIENCE PROGRAM IS TO PROMOTE HEALTHY CHILD DEVELOPMENT AND
RESILIENCE AND PREVENT SERIOUS, TRAUMA-RELATED PSYCHOLOGICAL DIFFICULTIES
AMONG CHILDREN AND ADOLESCENTS. THE STRESS AND RESILIENCE PROGRAM HAS
PARTICULAR EXPERIENCE WORKING WITH MILITARY FAMILIES, PARTICULARLY THOSE
WHO EXPERIENCE DIFFICULTIES RELATED TO TRAUMA EXPOSURE OR READJUSTMENT TO
LIFE AT HOME AND EXPOSURE TO MILITARY STRESS.

PROJECT UROK - PROJECT UROK IS AN INITIATIVE OF THE CHILD MIND INSTITUTE WITH ONE SIMPLE GOAL: DE-STIGMATIZATION THROUGH STORYTELLING. THROUGH PROJECT UROK WE SHARE FUNNY, MEANINGFUL VIDEOS FOR TEENAGERS STRUGGLING WITH MENTAL HEALTH ISSUES, MADE BY PEOPLE WHO HAVE BEEN THERE BEFORE, AND PROVIDE CONTENT THAT ENGAGES AND SUPPORTS THOSE WHO NEED IT MOST. PROJECT UROK PROVIDES A SENSE OF BELONGING, COMFORT, AND HOPE, AS WELL AS PRACTICAL TIPS. OUR CONTENT IS DIVERSE AND VARIED: COMEDY SKETCHES, TESTIMONIALS, INFORMATIONAL VIDEOS, WEB SERIES AND MORE. PROJECT UROK IS ALSO A PLATFORM FOR TEENAGERS TO UPLOAD THEIR VIDEOS, THEREBY EMPOWERING THEM TO PARTICIPATE IN THE CONVERSATION ABOUT MENTAL HEALTH.

FORM 990, PART III, LINE 4B, PROGRAM SERVICE, SCIENCE AND INNOVATION:

THE CHILD MIND INSTITUTE HAS A SCIENCE AND INNOVATION MISSION THAT

UNDERSCORES THE TRANSFORMATIVE POWER OF COLLABORATIVE RESEARCH IN THE

FIELD OF CHILDREN'S MENTAL HEALTH. THE CENTER FOR THE DEVELOPING BRAIN IS

DEDICATED TO ACCELERATING THE PACE OF SCIENTIFIC ADVANCEMENT FOR

CHILDREN'S MENTAL HEALTH THROUGH THE CONDUCT AND PROMOTION OF HIGH-IMPACT

RESEARCH FOCUSED ON THE DEVELOPING BRAIN AND MENTAL ILLNESS. THE CENTER

ACTIVELY WORKS TO INNOVATE MODELS OF THE NEURAL UNDERPINNINGS OF MENTAL

ILLNESS, AS WELL AS THE METHODOLOGIES EMPLOYED BY INVESTIGATORS TO

EXAMINE THEM. ADDITIONALLY, THE CENTER SPEARHEADS A LARGE-SCALE OPEN

SCIENCE INITIATIVE THAT SERVES TO DEMONSTRATE THE FEASIBILITY AND VALUE

OF OPEN DATA-SHARING IN THE BRAIN IMAGING COMMUNITY. KNOWN AS THE

INTERNATIONAL NEUROIMAGING DATA-SHARING INITIATIVE, THIS EFFORT HAS GIVEN

RESEARCHERS WHO ONCE STRUGGLED TO OBTAIN A FEW DOZEN DATASETS FOR THEIR

WORK ACCESS TO THOUSANDS OF DATASETS FROM CLINICAL AND NONCLINICAL

POPULATIONS.

ENDEAVOR SCIENTIST PROGRAM - THE ENDEAVOR SCIENTIST PROGRAM IS A
PIONEERING EFFORT LAUNCHED BY THE CHILD MIND INSTITUTE TO SUPPORT THE
DEVELOPMENT OF TALENTED, MULTIDISCIPLINARY SCIENTISTS IN RESEARCH
POSITIONS AT ACADEMIC AND MEDICAL INSTITUTIONS AROUND THE GLOBE.
RECRUITED FROM VARIOUS FIELDS SUCH AS COMPUTER SCIENCE, ENGINEERING,
MATHEMATICS, AND STATISTICS, THESE SCIENTISTS WILL COLLABORATE ON
RESEARCH THAT PURSUES A DEEPER UNDERSTANDING OF HUMAN BRAIN DEVELOPMENT.
BRINGING DIVERSE THINKERS TOGETHER BRINGS US CLOSER TO DEVELOPING BETTER
INTERVENTIONS, AND EVENTUALLY PREVENTATIVE MEASURES, FOR PSYCHIATRIC AND

LEARNING DISORDERS IN CHILDREN AND ADOLESCENTS.

HEALTHY BRAIN NETWORK - THE HEALTHY BRAIN NETWORK IS AN INNOVATIVE NEUROSCIENCE RESEARCH PROGRAM AIMED AT BUILDING THE LARGEST, MOST COMPREHENSIVE DATA RESOURCE EXCLUSIVELY ON CHILDREN AND ADOLESCENTS AND SHARING THE DATA WITH SCIENTISTS GLOBALLY. THROUGH A PROVEN BIG DATA AND OPEN SCIENCE PARADIGM. THIS INITIATIVE WILL SPUR THE DISCOVERY OF BRAIN-BASED BIOMARKERS OF PSYCHIATRIC AND LEARNING DISORDERS. THE RESEARCH WILL LEAD TO THE DEVELOPMENT OF OBJECTIVE CLINICAL TOOLS FOR MENTAL HEALTH PRACTITIONERS TO PROVIDE MORE ACCURATE DIAGNOSES AND TREATMENT PROTOCOLS FOR STRUGGLING CHILDREN. THE HEALTHY BRAIN NETWORK AIMS TO ESTABLISH A REPOSITORY OF IMAGES (FMRI AND EEG), GENETIC INFORMATION, CARDIOVASCULAR FITNESS AND NUTRITION ASSESSMENTS, IQ ASSESSMENTS, AND CLINICAL EVALUATIONS ON 10,000 CHILDREN AND ADOLESCENTS (AGES 5-21) FROM COMMUNITIES ACROSS THE NEW YORK METROPOLITAN AREA. THROUGH A COLLABORATIVE DATA-SHARING MODEL, MULTI-DISCIPLINARY RESEARCHERS FROM AROUND THE WORLD WILL HAVE ACCESS TO THIS RICH RESOURCE AS IT IS BEING COLLECTED TO STIMULATE ANALYSIS, HYPOTHESIS GENERATION AND TESTING. FURTHERMORE, THIS COMMUNITY-BASED APPROACH WILL PROVIDE FREE DIAGNOSTIC CLINICAL EVALUATIONS TO THE CHILDREN WHO PARTICIPATE, AS WELL AS REFER CARE FOR FAMILIES IN THEIR HOME COMMUNITY. THIS IS AN INVALUABLE BENEFIT TO THESE FAMILIES, MANY OF WHOM WOULD NOT OTHERWISE HAVE ACCESS TO SUCH A RESOURCE.

SCIENTIFIC RESEARCH COUNCIL - COMPRISED OF 15 OF THE NATION'S TOP

CHILDREN'S MENTAL HEALTH SCIENTISTS, THE SCIENTIFIC RESEARCH COUNCIL
BRINGS TOGETHER SCIENTISTS AND RESEARCH CLINICIANS TO CREATE A GLOBAL
INCUBATOR FOR COLLABORATIVE RESEARCH IN CHILDREN'S MENTAL HEALTH.

FUNCTIONING AS A MULTI-INSTITUTIONAL SCIENTIFIC THINK-TANK, THE COUNCIL
INCLUDES DISTINGUISHED SCIENTISTS IN THE FIELDS OF CHILD AND ADOLESCENT
PSYCHIATRY, PSYCHOLOGY, NEUROSCIENCE, AND NEUROLOGY, AND EXPERTS IN
ANXIETY AND MOOD DISORDERS, ADHD, AUTISM SPECTRUM DISORDERS, AND EATING
DISORDERS.

INNOVATIVE TECHNOLOGIES LAB - THROUGH THE SENSORS AND WEARABLES PROGRAM,
THE INNOVATIVE TECHNOLOGIES LAB IS DEVELOPING WEARABLE TECHNOLOGIES AND
MOBILE APPS THAT HELP GATHER REAL-WORLD DATA USEFUL FOR SCIENTISTS
STUDYING THESE DISORDERS, AND CREATING ROBUST RESEARCH PROTOCOLS SO DATA
IS OF HIGH QUALITY AND DEPENDABLE. THIS INFORMATION - BIOMETRICS, DATA
ON ENVIRONMENTAL STRESSORS, MOVEMENT AND BEHAVIOR TRACKING - CAN
POTENTIALLY BE USED TO ALERT YOUNG PEOPLE AND FAMILIES TO THE ONSET OF
SYMPTOMATIC BEHAVIORS. THE LAB IS ALSO WORKING ON A DATABASE THAT
EVALUATES THE RESEARCH SUPPORT FOR APPS AND MATCHES THEM TO THE BEHAVIORS
AND SYMPTOMS THEY CAN HELP. THE HOPE IS THAT LARGE-SCALE, STANDARIZED
DATA-COLLECTION AND ANALYSIS WILL LEAD TO SIMPLE BUT POWERFUL MOBILE
TOOLS FOR DIAGNOSIS AND EVALUATION.

FORM 990, PART III, LINE 4C, PROGRAM SERVICES, ACCESS TO CLINICAL CARE:

THE CHILD MIND INSTITUTE AIMS TO HELP CHILDREN, TEENS, AND FAMILIES

ACCESS THE CLINICAL CARE THEY NEED TO LIVE HEALTHY, FULFILLING LIVES.

FINANCIAL AID PROGRAM - THE CHILD MIND INSTITUTE LAUNCHED ITS FINANCIAL AID PROGRAM IN AN EFFORT TO HELP CHILDREN AND FAMILIES RECEIVE CARE AND TREATMENT, REGARDLESS OF ECONOMIC STANDING, FROM CLINICIANS AT THE CHILD MIND MEDICAL PRACTICE, A MEDICAL PRACTICE FORMED TO SUPPORT THE CLINICAL MISSION OF THE CHILD MIND INSTITUTE. THE FINANCIAL AID PROGRAM OFFERS ELIGIBLE FAMILIES A FEE DISCOUNT OF UP TO 70% OF THE COST OF SERVICES. IT IS DESIGNED IN A WAY THAT ALLOWS PATIENTS FROM LOW-INCOME FAMILIES TO QUALIFY, WHILE ALSO ACCOMMODATING MIDDLE-INCOME FAMILIES WHO FACE OTHER FINANCIAL STRAINS. SINCE 2011, THE CHILD MIND INSTITUTE HAS RAISED A CUMULATIVE TOTAL OF \$3,615,752 FOR THE FINANCIAL AID PROGRAM.

FORM 990, PART VI, SECTION A, LINE 2

FAMILY RELATIONSHIPS:

PHYLLIS GREEN AND RANDOLPH COWEN ARE HUSBAND AND WIFE.

ELIZABETH AND MICHAEL FASCITELLI ARE HUSBAND AND WIFE.

AMY AND JOHN PHELAN ARE HUSBAND AND WIFE.

ELLEN AND HOWARD KATZ ARE HUSBAND AND WIFE.

CHRISTINE AND RICHARD MACK ARE HUSBAND AND WIFE.

BROOKE GARBER NEIDICH AND DANIEL NEIDICH ARE HUSBAND AND WIFE.

JORDAN SCHAPS IS THE SON OF LINDA SCHAPS.

PREETHI KRISHNA AND RAM SUNDARAM ARE HUSBAND AND WIFE.

FORM 990, PART VI, SECTION B, LINE 11

REVIEW OF FORM 990:

CMI'S FORM 990 IS PREPARED BY CMI FINANCE STAFF. THE DRAFT FORM 990 IS
THEN REVIEWED BY CMI'S EXECUTIVE DIRECTOR AND GENERAL COUNSEL AND BY
EXTERNAL INDEPENDENT LEGAL COUNSEL. THE DRAFT FORM 990 IS REVIEWED IN
DETAIL BY THE AUDIT & FINANCE COMMITTEE OF CMI'S BOARD OF DIRECTORS,
WHICH WAS DELEGATED THIS RESPONSIBILITY BY THE FULL BOARD OF DIRECTORS.
THE AUDIT & FINANCE COMMITTEE REVIEWS THE FORM 990 AND DISCUSSES THE
CONTENTS THEREOF AT A MEETING WITH CMI'S INDEPENDENT AUDITORS. THE DRAFT
FORM 990 IS THEN PRESENTED BY THE CHAIR OF THE AUDIT & FINANCE COMMITTEE
TO THE FULL BOARD OF DIRECTORS AT ITS ANNUAL MEETING. PRIOR TO FILING THE
FORM 990 WITH THE INTERNAL REVENUE SERVICE, A COPY OF THE FINAL VERSION
OF THE FORM 990 IS PROVIDED TO EACH MEMBER OF THE ENTIRE BOARD FOR REVIEW
AND COMMENT.

FORM 990, PART VI, SECTION B, LINE 12C CONFLICT OF INTEREST POLICY:

CMI'S CONFLICT OF INTEREST AND DISCLOSURE POLICY REQUIRES DIRECTORS AND OFFICERS TO DISCLOSE POTENTIAL AND ACTUAL CONFLICTS AND TO RECUSE THEMSELVES FROM DELIBERATIONS AND VOTES ON MATTERS THAT INVOLVE A CONFLICT. CMI OBTAINS A SIGNED CONFLICT OF INTEREST DISCLOSURE FORM FROM EACH DIRECTOR, OFFICER, AND KEY EMPLOYEE ON AN ANNUAL BASIS.

FORM 990, PART VI, SECTION B, LINE 15A

CMI'S BOARD OF DIRECTORS HAS ADOPTED A WRITTEN EXECUTIVE COMPENSATION

REVIEW POLICY, WHICH IT FOLLOWS WHEN APPROVING THE COMPENSATION AND

BENEFITS OF THE PRESIDENT. THE PRESIDENT'S COMPENSATION IS REVIEWED

EVERY TWO YEARS BY AN INDEPENDENT CONSULTANT, QUALIFIED TO REVIEW SIMILAR

POSITIONS IN COMPARABLE NON-PROFIT ORGANIZATIONS. EACH YEAR, THE

COMPENSATION COMMITTEE OF CMI'S BOARD OF DIRECTORS, WHICH IS COMPOSED OF

NON-INTERESTED MEMBERS, REVIEWS THE INDEPENDENT CONSULTANT'S REPORT,

INCLUDING APPROPRIATE COMPARABILITY DATA, AND MAKES A DETERMINATION ABOUT

THE PRESIDENT'S ANNUAL COMPENSATION BASED ON ALL RELEVANT FACTORS,

ENSURING THAT THE COMPENSATION IS REASONABLE. THE COMMITTEE REVIEWS THE

PRESIDENT'S TOTAL COMPENSATION, WHICH INCLUDES BOTH CURRENT COMPENSATION

AND ALL EMPLOYEE BENEFITS, BOTH QUALIFIED AND NON-QUALIFIED. THE

COMMITTEE'S DELIBERATIONS AND DECISIONS ARE DOCUMENTED CONTEMPORANEOUSLY

IN THE COMMITTEE'S MINUTES AND RETAINED IN CMI'S RECORDS.

FORM 990, PART VI, SECTION B, LINE 15B

THE COMPENSATION OF CERTAIN OTHER INDIVIDUALS CONTAINED IN THIS FORM 990
IS REVIEWED ANNUALLY BY THE EXECUTIVE DIRECTOR (OR THE PRESIDENT, IN THE
CASE OF THE EXECUTIVE DIRECTOR) WITH THE ASSISTANCE OF STAFF IN
CONJUNCTION WITH THE INDIVIDUAL'S PERFORMANCE DURING THE YEAR AND IS
BASED UPON OTHER OBJECTIVE FACTORS DESIGNED TO ENSURE THAT THE
COMPENSATION IS REASONABLE. IN FY16, CMI ENGAGED AN INDEPENDENT
CONSULTANT TO CONDUCT A REVIEW OF THE ORGANIZATION'S PAY PRACTICES AND TO
ESTABLISH SALARY RANGES FOR ALL POSITIONS BASED ON COMPARABILITY DATA.
GENERALLY, THE MIDPOINT OF THE ORGANIZATION'S SALARY RANGES FALLS WITHIN
THE SALARY RANGE AVERAGES OF COMPARABLE NON-PROFIT ORGANIZATIONS.
PERFORMANCE REVIEWS ARE THEN USED TO ESTABLISH AN INDIVIDUAL EMPLOYEE'S
COMPENSATION WITHIN THE APPROPRIATE SALARY RANGE. GOING FORWARD, CMI
EXPECTS TO ENGAGE AN INDEPENDENT CONSULTANT TO REVIEW THE ORGANIZATION'S

Schedule O (Form 990 or 990-EZ) 2015 Page **2**

Name of the organization

CHILD MIND INSTITUTE, INC.

Employer identification number

80-0478843

SALARY RANGES EVERY TWO YEARS.

FORM 990, PART VI, SECTION C, LINE 19

AVAILABILITY OF ORGANIZATIONAL DOCUMENTS:

CMI'S ANNUAL REPORT, FORM 990, AND AUDITED FINANCIAL STATEMENTS ARE

AVAILABLE ON ITS WEBSITE. THESE DOCUMENTS, AS WELL AS CMI'S GOVERNING

DOCUMENTS AND CONFLICT OF INTEREST AND DISCLOSURE POLICY, ARE ALSO

AVAILABLE UPON REQUEST.

ATTACHMENT 1

FORM 990, PART VI, LINE 17 - STATES

AL, AR, CA, CT,

DC, FL, GA, HI, IL, KS, KY, MD, MA, MI,

 $\mathtt{MN}, \mathtt{MS}, \mathtt{NH}, \mathtt{NJ}, \mathtt{NM}, \mathtt{NY}, \mathtt{NC}, \mathtt{OR}, \mathtt{PA},$

RI, SC, TN, UT, VA, WV, WI,

ATTACHMENT 2

990, PART VII- COMPENSATION OF THE FIVE HIGHEST PAID IND. CONTRACTORS

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
42ND STREET LESSEE 110 EAST 42ND STREET NEW YORK, NY 10017	EVENT VENUE	291,233.
BLUE STATE DIGITAL 62187 COLLECTIONS CENTER DRIVE CHICAGO, IL 60693	HOSTING SERVICES	266,288.
HILTZIK STRATEGIES, LLC 381 PARK AVENUE SOUTH, #1201 NEW YORK, NY 10016	PUBLIC RELATIONS	120,000.
IMAGINE HEALTH 510 2ND AVENUE SUITE 16E NEW YORK, NY 10016	PRODUCTION	109,010.